

GSA AUTHORIZED FEDERAL SUPPLY SCHEDULE PRICELIST

PROFESSIONAL ENGINEERING SERVICES (PES) MULTIPLE AWARD SCHEDULE

SPECIAL ITEM NUMBERS (SINs)

Special Item No. 871-1	Strategic Planning for Technology Program/Activities
Special Item No. 871-1 RC	Strategic Planning for Technology Program/Activities
Special Item No. 871-2	Concept Developments and Requirement Analysis
Special Item No. 871-2 RC	Concept Developments and Requirement Analysis
Special Item No. 871-3	System Design, Engineering and Integration
Special Item No. 871-3 RC	System Design, Engineering and Integration
Special Item No. 871-4	Test and Evaluation
Special Item No. 871-4 RC	Test and Evaluation
Special Item No. 871-5	Integrated Logistics Support
Special Item No. 871-5 RC	Integrated Logistics Support
Special Item No. 871-6	Acquisitions and Life Cycle Management
Special Item No. 871-6 RC	Acquisitions and Life Cycle Management

FSC GROUP: Industrial Group 871

CONTRACT NUMBER: GS-23F-0191N

PERIOD COVERED BY CONTRACT: April 2, 2003 through April 1, 2013



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BUSINESS SIZE: Large

PRICES SHOWN HEREIN ARE NET (DISCOUNT DEDUCTED)

General Service Administration
Federal Supply Service

On-line access to contract, ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery are available through GSA Advantage!® a menu-driven database system. Agencies can browse GSA Advantage!® by accessing the Internet: www.gsaadvantage.gov or GSA's Home Page: www.gsa.gov. For more information on ordering from Federal Supply Schedules click on the FSS Schedule button at www.fss.gsa.gov.

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SPECIAL NOTICE TO AGENCIES

Small Business Participation

SBA strongly supports the participation of small business concerns in the Federal Supply Schedules Program. To enhance Small Business Participation SBA policy allows agencies to include in their procurement base and goals, the dollar value of orders expected to be placed against the Federal Supply Schedules, and to report accomplishments against these goals.

For orders exceeding the micro-purchase threshold, FAR 8.404 requires agencies to consider the catalogs/pricelists of at least three schedule contractors or consider reasonably available information by using the GSA Advantage!® on-line shopping service (www.fss.gsa.gov). The catalogs/pricelists, GSA Advantage!® and the Federal Supply Service Home Page (www.fss.gsa.gov) contains information on a broad array of products and services offered by small business concerns.

This information should be used as a tool to assist ordering activities in meeting or exceeding established small business goals. It should also be used as a tool to assist in including small, small disadvantaged, and women-owned small businesses among those considered when selecting pricelists for a best value determination.

For orders exceeding the micro-purchase threshold, customers are to give preference to small business concerns when two or more items at the same delivered price will satisfy their requirement.

INFORMATION FOR ORDERING OFFICES

1(a). Table of Awarded Special Item Numbers (SINs): (See Page 6)

<u>SIN #</u>	<u>Nomenclature</u>
871-1 (RC)	Strategic Planning for Technology Program/Activities
871-2 (RC)	Concept Development and Requirement Analysis
871-3 (RC)	System Design, Engineering and Integration
871-4 (RC)	Test and Evaluation
871-5 (RC)	Integration Logistics Support (<i>Primary SIN for AMCOM Express</i>)
871-6 (RC)	Acquisition and Life Cycle Management

1(b). For Pricing: (See Pages 38 through 50)

1(c). Labor Categories: (See Pages 8 through 36)

2. **Maximum Order:** The Maximum Order designated for contracts awarded under this Schedule is \$750,000.00. Ordering activities may see a price reduction for orders placed over this amount.
3. **Minimum Order:** The Minimum Order designated for contracts awarded under this solicitation is \$100.00. Contractors are not obligated to honor orders under this dollar amount.
4. **Geographic Coverage:** World-wide

5. **Points of Production (City, County, State):** Rockville, Montgomery County, Maryland
6. **Discounts:** (See Pages 38 through 50)
7. **Quantity Discounts:** Orders over \$500,000.00 are negotiable.
8. **Prompt Payment Terms:** NET 30
9. **Government Purchase Cards:**
 - (a.) Government purchase cards are accepted below micro-purchase threshold.
 - (b.) Government purchase cards are not applicable above the micro-purchase threshold.
10. **Foreign Items:** None
- 11(a). **Time of Delivery:** To be determined by order
- 11(b). **Expedited Delivery:** To be determined by order
- 11(c). **Overnight and two-day Delivery:** Available Upon Request
- 11(d). **Urgent Requirement:** Available Upon Request
12. **F.O.B. Points:** Destination
- 13(a). **Ordering Address:** VT Aepco Inc.
555 Quince Orchard Road
Suite 488
Gaithersburg, MD 20878
ATTN: Joyce Villella
Kyle Renehan
Phone: 301-670-6770
Fax: 301-670-0195
Email: joyce.villella@vtaepco.com
kyle.renehan@vtaepco.com
- 13(b). **Ordering Procedures:** Not Applicable
14. **Payment Address:** VT Aepco Inc.
555 Quince Orchard Road
Suite 488
Gaithersburg, MD 20878
ATTN: Nina Chow
Phone: 301-670-6770
Fax: 301-670-0195
Email: nina.chow@vtaepco.com
15. **Warranty Provision:** Not Applicable
16. **Export Packing Charges:** Not Applicable

17. **Terms & Conditions of Government Commercial Credit Card Acceptance:** N/A
18. **Terms & Conditions of Rental, Maintenance & Repair:** Not Applicable
19. **Terms & Conditions of Installation:** Not Applicable
20. **Terms & Conditions of Repair Parts:** Not Applicable
- 20(a). **Terms & Conditions for Any Other Service:** Not Applicable
21. **List of Services & Distribution Points:** Not Applicable
22. **List of Participation Dealers:** Not Applicable
23. **Preventive Maintenance:** Not Applicable
- 24(a). **Environmental Attributes (e.g., recycled content, energy efficiency, and/or reduced pollutants):** Not Applicable
- 24(b). **Section 508 Compliance Information:** N/A
25. **Data Universal Numbering System (DUNS) Number:** 038-791-257
26. **VT Aepeco is registered in Central Contract Registration (CCR) Database.**
27. **Professional Engineering Disciplines: Mechanical Engineering and Electrical Engineering**

NOTICE: *“This schedule and these prices are not to be utilized for A&E Services as defined in FAR Part 36 as it relates to real property.”*

USA COMMITMENT TO PROMOTE SMALL BUSINESS PARTICIPATION PROCUREMENT PROGRAMS

PREAMBLE

VT Aepco Inc. provides commercial products and services to the Federal Government. We are committed to promoting participation of small, small disadvantaged, 8(a), HUBZone, Service Disabled Veteran Owned, Veteran Owned and Women Owned small businesses in our contracts. We pledge to provide opportunities to the small business community through reselling opportunities, mentor-protégé programs, joint ventures, teaming arrangements, and subcontracting.

COMMITMENT

- To actively seek and partner with small businesses.
- To identify, qualify, mentor and develop small, small disadvantaged and women-owned small businesses by purchasing from these businesses whenever practical.
- To develop and promote company policy initiatives that demonstrate our support for awarding contracts and subcontracts to small business concerns.
- To undertake significant efforts to determine the potential of small, small disadvantaged, 8(a), HUBZone, Service Disabled Veteran Owned, Veteran Owned and Women Owned small business to supply products and services to our company.
- To insure procurement opportunities are designed to permit the maximum possible participation of small, small disadvantaged, 8(a), HUBZone, Service Disabled Veteran Owned, Veteran Owned and Women Owned small businesses.
- To attend business opportunity workshops, minority business enterprise seminars, trade fairs, procurement conferences, etc., to identify and increase small businesses with whom to partner.
- To publicize in our marketing publications our interest in meeting small businesses that may be interested in subcontracting opportunities.
- We signify our commitment to work in partnership with small, small disadvantaged and women-owned small businesses to promote and increase their participation in Federal Government contracts. To accelerate potential opportunities please contact Joyce Villella, telephone (301) 670-6770, joyce.villella@vtaepco.com, and facsimile (301) 670-4791.

SPECIAL ITEM NUMBERS (SINs)

SIN 871-1 (RC) - Strategic Planning for Technology Program/Activities

Services required under this SIN involve the definition and interpretation of high-level organizational engineering performance requirements such as projects, systems, missions, etc., and the objectives and approaches to their achievement. Typical associated tasks include, but are not limited to an analysis of mission, program goals and objectives, requirements analysis, organizational performance assessment, special studies and analysis, training, privatization and outsourcing.

SIN 871-2 (RC) - Concept Development and Requirements Analysis

Services provided under this SIN include the performance of abstract or concept studies and analysis, requirements definition, preliminary planning, the evaluation of alternative technical approaches and cost strategies during the development or enhancement of high level general performance specifications related to a specific system, project, mission or activity. Typical associated tasks include, but are not limited to, requirements analysis, cost or cost versus performance trade-off analysis, feasibility analysis, regulatory compliance support, technology conceptual designs, training, privatization and outsourcing.

SIN 871-3 (RC) - System Design, Engineering and Integration

Services provided under this SIN include the translation of a system (or subsystem, program, project, and/or activity) concept into a preliminary and detailed design (engineering plans and specifications), the performance of risk identification, analysis, and/or mitigation, traceability, and the integration various components to produce a working prototype or system model. Typical tasks include, but are not limited to, computer-aided design, design studies and analysis, high level detailed specification preparation, configuration management and document control, fabrication, assembly and simulation, modeling, training, privatization and outsourcing.

SIN 871-4 (RC) - Test and Evaluation

Services provided under this SIN include the application of various techniques that demonstrate that a prototype system (subsystem, program, project or activity) performs in accordance with the objectives outlined its original design. Typical associated tasks include, but are not limited to, prototype testing and first article(s) testing, environmental testing, independent verification and validation, reverse engineering, simulation and modeling (to test concept feasibility), system safety, quality assurance, physical testing of a product or system, training, privatization, and outsourcing.

SIN 871-5 (RC) - Integrated Logistics Support (Primary SIN for AMCOM Express)

Services provided under this SIN include the analysis, planning and detailed design of all engineering specific logistics support including material goods, personnel, and operational maintenance and repair of systems throughout their life cycles. Typical tasks include, but are not limited to, ergonomic/human performance analysis, feasibility analysis, logistics planning, requirements determination, policy standards/procedures development, long-term reliability and maintainability, training, privatization and outsourcing.

SIN 871-6 (RC) - Acquisition and Life Cycle Management

Services provided under this SIN include planning, budgetary, contracting, and systems/program management execution functions required to procure and/or produce, render operational, and provide life cycle support (maintenance, repair, supplies, or engineering specific logistics) to technology-based systems, activities, subsystems, projects, etc. Typical associated tasks include, but are not limited to, operation and maintenance, program and project management, technology transfer and insertion, training, privatization, and outsourcing.

Professional Engineering Services Labor Category Descriptions

PROGRAM MANAGEMENT

Program Manager

Experience (Minimum):

Fifteen (15) years experience related to systems engineering or systems integration, and three (3) years experience managing or supervising complex technical projects.

Education (Minimum):

Bachelor's degree in Engineering, Engineering Technology, Management, Business Administration, or similar discipline or master's degree or higher.

Functional Responsibilities:

Manage and administer all contract-related performance on programs requiring complex systems and equipment design, development, implementation, repair, maintenance, testing, troubleshooting, installation, and/or field support. Understand the proper application of diverse engineering related technologies. Perform project planning and resource coordination, including subcontractor management. Estimate, manage, track, and control financial budgets and project-related resources, including subcontracted resources. Estimate and proactively manage project-related workload requirements. Conduct performance measurement, and analyze and report measurement results. Provide technical guidance and oversight in support of project team personnel. Apply business area analysis expertise. Manage, supervise, and monitor contract administration activities. Participate in and support problem resolution. Serve as the client's primary point of contact and to ensure the timely delivery of client support.

Project Manager

Experience (Minimum):

Four (4) years experience related to systems engineering or systems integration, and two (2) years experience managing or supervising technical projects.

Education (Minimum):

Bachelor's degree in Engineering, Engineering Technology, Management, Business Administration, or similar discipline.

Functional Responsibilities:

Manage and administer all contract-related performance on programs requiring complex systems and equipment design, development, implementation, repair, maintenance, testing, troubleshooting, installation, and/or field support. Understand the proper application of diverse engineering related technologies. Perform project planning and resource coordination, including subcontractor management. Estimate, manage, track, and control financial budgets and project-related resources, including subcontracted resources. Estimate and proactively manage project-related workload requirements. Conduct performance measurement, and analyze and report measurement results. Provide technical guidance and oversight in support of project team personnel. Apply business area analysis expertise. Manage, supervise, and monitor contract administration activities. Participate in and support problem resolution. Serve as the client's primary point of contact and to ensure the

timely delivery of client support.

Project Leader

Experience (Minimum):

Four (4) years experience related to systems engineering or systems integration, and two (2) years experience managing or supervising technical projects.

Education (Minimum):

Bachelor's degree in Engineering, Engineering Technology, Management, Business Administration, or similar discipline. Formal education may be replaced with ten (10) years of experience.

Functional Responsibilities:

Manage and administer all project-related performance on programs requiring complex systems and equipment design, development, implementation, repair, maintenance, testing, troubleshooting, installation, and/or field support. Understand the proper application of diverse related technologies. Perform project planning and resource coordination, including subcontractor management. Estimate, manage, track, and control project-related resources, including subcontracted resources. Estimate and proactively manage project-related workload requirements. Conduct performance measurement, and analyze and report measurement results. Provide technical guidance and oversight in support of project team personnel. Apply business area analysis expertise. Participate in and support problem resolution. Serve as the client's primary point of contact and to ensure the timely delivery of client support.

PROFESSIONAL STAFF

Junior Analyst

Experience (Minimum):

Two (2) or less years experience in a technical, ADP or other field. Experienced in operating personal computer systems.

Education (Minimum):

Associate degree or sixty (60) or more college credit hours or high school graduate/special training with at least two (2) years relevant experience.

Functional Responsibilities:

Provides assistance in logistics, training, financial management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts. Assists in the design, formulation, implementation, operation and maintenance of various systems, equipment and procedures to meet contract requirements. Assists in the programming and testing of various ADP, telecommunication and hardware systems.

Analyst I

Experience (Minimum):

Limited experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Knowledgeable of logistics support and acquisition and contract management processes.

Education (Minimum):

Bachelor's degree or associate degree or sixty (60) or more college credit hours with two (2) years relevant experience, or high school graduate with five (5) years relevant experience in Computer Science, Information Systems, Business Administration, Finance, Accounting, Engineering, or related field.

Functional Responsibilities:

Provides assistance in logistics, training, financial management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Programs and tests various ADP, telecommunication and hardware systems.

Analyst II

Experience (Minimum):

Three (3) or more years of management experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Knowledgeable in program, financial and resources management, logistics support and acquisition and contract management processes. Knowledgeable of planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Bachelor's degree or associate degree or sixty (60) or more college credit hours with five (5) years relevant experience, or high school graduate with ten (10) years relevant experience in Computer Science, Information Systems, Business Administration, Finance, Accounting, Engineering, or related field.

Functional Responsibilities:

Provides technical expertise in logistics, training, financial management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Designs, formulates, implements, operates and maintains various systems, equipment and procedures to meet contract requirements. Coordinates work activity for technical staff involved in structured systems analysis, design, programming, and testing of various ADP, telecommunication and hardware systems.

Analyst III

Experience (Minimum):

Four (4) or more years of management experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Some experience in program, financial and resources management, logistics support and acquisition/development of systems and equipment. Knowledgeable of automated government acquisition and contract management processes. Some experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least six (6) years relevant experience, or associate degree or sixty (60) or more college credit hours with eight (8) years relevant experience or high school graduate with fifteen (15) years relevant experience in Computer Science, Information Systems, Business Administration, Finance, Accounting, Engineering, or related field.

Functional Responsibilities:

Provides program management of individual task(s) of government contracts. Provides technical expertise in logistics, training, financial management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Provides and coordinates the design, formulation, implementation, operation and maintenance of various systems, equipment and procedures to meet contract requirements. Provides planning, direction, and coordination of work activity for technical staff involved in structured systems analysis, design, programming, and testing of various ADP, telecommunication and hardware systems.

Analyst IV

Experience (Minimum):

Five (5) or more years of management experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Experienced in program, financial and resources management, logistics support and acquisition and contract management processes. Demonstrated experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least seven (7) years relevant experience, or associate degree or sixty (60) or more college credit hours with ten (10) years relevant experience, or high school graduate with twenty (20) years relevant experience in Computer Science, Information Systems, Business Administration, Finance, Accounting, Engineering, or related field.

Functional Responsibilities:

Provides program management of individual small-to-medium range of government contracts or comprehensive tasks thereof. Oversees and provides technical expertise in logistics, training, financial management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Coordinates and provides the design, formulation, implementation, operation and maintenance of various systems, equipment and procedures to meet contract requirements. Provides planning, direction and coordination of work activity for technical staff involved in structured systems analysis, design, programming, and testing of various ADP, telecommunication and hardware systems.

Analyst V**Experience (Minimum):**

Eight (8) or more years of management experience in the analysis, planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Highly experienced in program, financial and resources management, logistics support and acquisition and contract management processes. Highly experienced in automated government acquisition and contract management processes. Significant experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least ten (10) years relevant experience, or associate degree or sixty (60) or more college credit hours with fifteen (15) years relevant experience in Computer Science, Information Systems, Business Administration, Finance, Accounting, Engineering, or related field.

Functional Responsibilities:

Provides senior level program management of individual or major task(s) of government contracts. Organizes and supervises technical expertise in logistics, training, financial management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support contract efforts. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Directs the design, formulation, implementation, operation and maintenance of various systems, equipment and procedures to meet contract requirements. Oversees planning, direction and coordination of work activity for technical staff involved in structured systems analysis, design, programming, and testing of various ADP, telecommunication and hardware systems.

Junior Engineer**Experience (Minimum):**

Two (2) or less years experience in a technical or engineering field. Experienced in operating personal computer systems.

Education (Minimum):

Associate degree or sixty (60) or more college credit hours or high school graduate/special training with at least two (2) years relevant experience.

Functional Responsibilities:

Assists in providing research, development, design, installation and testing of integrated systems of personnel, materials, machinery and equipment to ensure conformity to functional specifications and client requirements. Assists in conducting program activities designed to provide technology that ensure effective and economical support of products, systems or equipment. Assists in utilizing computer-assisted engineering and design software and equipment to perform engineering tasks. Provides assistance in operating, maintaining, repairing and testing equipment and systems in field installations. Assists in the conduct of tests to evaluate equipment safety levels. Assists in the preparation of handbooks, bulletins and information systems to provide support.

Engineer I**Experience (Minimum):**

Limited experience in the analysis, planning, design, development, installation and support of integrated systems. Knowledge of engineering support and acquisition and development of systems and equipment.

Education (Minimum):

Bachelor's degree, or associate degree or sixty (60) or more college credit hours with two (2) years relevant experience, or high school graduate with five (5) years relevant experience in an engineering or a related field.

Functional Responsibilities:

Provides research, development, design, installation and testing of integrated systems of personnel, materials, machinery and equipment to ensure conformity to functional specifications and client requirements. Conducts program activities designed to provide technology that ensure effective and economical support of products, systems or equipment. Utilizes computer-assisted engineering and design software and equipment to perform engineering tasks. Operates, maintains, repairs and tests of equipment and systems. Conduct of tests to evaluate equipment safety levels and recommends measures to reduce or eliminate hazards. Conducts tests to evaluate equipment safety levels. Uses test control apparatus and equipment. Prepares handbooks, bulletins and information systems to provide support.

Engineer II**Experience (Minimum):**

Three (3) or more years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Knowledge of program, financial and resources management, engineering support and acquisition/development of systems and equipment. Knowledge of planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Bachelor's degree, or associate degree or sixty (60) or more college credit hours with five (5) years relevant experience, or high school graduate with ten (10) years relevant experience in an engineering or a related field.

Functional Responsibilities:

Provides research, development, design, installation and testing of integrated systems of personnel, materials, machinery and equipment to ensure conformity to functional specifications and client requirements. Conducts program activities designed to provide technology that ensure effective and economical support of products, systems or equipment. Analyzes contractual commitments, customer specifications, design changes and other data to plan and develop program activities throughout the product life cycle. Determines support milestones and anticipates problems arising from inadequate resources and other factors. Utilizes computer-assisted engineering and design software and equipment to perform engineering tasks. Operates, maintains, repairs and tests of equipment and systems. Develops and conduct of tests to evaluate equipment safety levels and recommends measures to reduce or eliminate hazards. Conducts tests to evaluate equipment safety levels and recommends measures to reduce or eliminate hazards. Employs test control apparatus and equipment and determining methods, procedures and conditions for testing applicable products or systems. Utilizes various software programs to track procurement, budget, quality control and administrative processes. Coordinates work activity for technical staff involved in structures systems analysis, design, programming and testing of various integrated systems.

Engineer III**Experience (Minimum):**

Four (4) or more years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Some experience in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Knowledge of automated government acquisition and contract management processes. Some experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least six (6) years relevant experience, or associate degree or sixty (60) or more college credit hours with eight (8) years relevant experience, or high school graduate with fifteen (15) years relevant experience in an engineering or a related field.

Functional Responsibilities:

Provides program management of individual or major task(s) of government contracts. Conducts and guides the research, development, design, installation and testing of integrated systems of personnel, materials, machinery and equipment to ensure conformity to functional specifications and client requirements. Conducts and coordinates program activities designed to provide technology that ensure effective and economical support of products, systems or equipment. Analyzes contractual commitments, customer specifications, design changes and other data to plan and develop program activities throughout the product life cycle. Determines support milestones and anticipates problems arising from inadequate resources and other factors. Utilizes computer-assisted engineering and design software and equipment to perform engineering tasks. Coordinates the operation, maintenance, repair and testing of equipment and systems. Develops and conduct of tests to evaluate equipment safety levels and recommends measures to reduce or eliminate hazards. Coordinates technical staff in employing test control apparatus and equipment and

determining methods, procedures and conditions for testing applicable products or systems. Conducts special research or technical studies critical to support functions, utilizing computer techniques for analysis or simulation. Coordinates the preparation of handbooks, bulletins and information systems to provide support. Utilizes various software programs to track procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Provides planning, direction and coordination of work activity for technical staff involved in structures systems analysis, design, programming and testing of various integrated systems.

Engineer IV

Experience (Minimum):

Five (5) or more years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Experienced in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Experienced in automated government acquisition and contract management processes. Demonstrated experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least seven (7) years relevant experience, or associate degree or sixty (60) or more college credit hours with ten (10) years relevant experience, or high school graduate with twenty (20) years relevant experience in an engineering or a related field.

Functional Responsibilities:

Provides program management of individual or major task(s) of government contracts. Oversees the research, development, design, installation and testing of integrated systems of personnel, materials, machinery and equipment to ensure conformity to functional specifications and client requirements. Conducts and coordinates program activities designed to provide technology that ensure effective and economical support of products, systems or equipment. Manages the analysis of contractual commitments, customer specifications, design changes and other data to plan and develop program activities throughout the product life cycle. Determines support milestones and anticipates problems arising from inadequate resources and other factors. Utilizes computer-assisted engineering and design software and equipment to perform engineering tasks. Coordinates the operation, maintenance, repair and testing of equipment and systems. Oversees the development and conduct of tests to evaluate equipment safety levels and recommends measures to reduce or eliminate hazards. Coordinates technical staff in employing test control apparatus and equipment and determining methods, procedures and conditions for testing applicable products or systems. Manages special research or technical studies critical to support functions, utilizing computer techniques for analysis or simulation. Oversees the preparation of handbooks, bulletins and information systems to provide support. Utilizes various software programs to track procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Provides planning, direction and coordination of work activity for technical staff involved in structures systems analysis, design, programming and testing of various integrated systems.

Senior Engineer

Experience (Minimum):

Four (4) years experience related to systems engineering or systems integration, including hardware

and software configurations, and two (2) years experience managing, supervising, or coordinating complex technical projects.

Education (Minimum):

Bachelor's degree in Engineering, Engineering Technology, Mathematics, Chemistry, Physics, or similar discipline.

Functional Responsibilities:

Manage, supervise, coordinate, support, and monitor project team performance of complex systems and equipment design, development, implementation, repair, maintenance, testing, troubleshooting, installation, and/or field support activities. Perform systems design, integration, and analysis of complex systems. Manage complete engineering projects from inception to deployment. Provide technical guidance and direction during the performance of multiple tasks across several functional areas, including the use of divergent technologies and methodologies. Provide expertise in the application of diverse engineering related technologies. Manage, track, and control financial budgets and project-related resources, including subcontracted resources. Estimate and proactively manage project-related workload requirements. Conduct performance measurement activities, and analyze and report results. Participate in and support problem resolution. Represent clients in conferences or to solve issues. Interface with client personnel and provide timely client support.

Engineer V**Experience (Minimum):**

Eight (8) or more years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Highly experienced in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Highly experienced in automated government acquisition and contract management processes. Significant experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least ten (10) years relevant experience, or associate degree or sixty (60) or more college credit hours with fifteen (15) years relevant experience in an engineering or a related field.

Functional Responsibilities:

Provides senior level program management of individual or major task(s) of government contracts. Supervises the research, development, design, installation and testing of integrated systems of personnel, materials, machinery and equipment to ensure conformity to functional specifications and client requirements. Directs and coordinates program activities designed to provide technology that ensure effective and economical support of products, systems or equipment. Oversees the analysis of contractual commitments, customer specifications, design changes and other data to plan and develop program activities throughout the product life cycle. Determines support milestones and anticipates problems arising from inadequate resources and other factors. Utilizes computer-assisted engineering and design software and equipment to perform engineering tasks. Directs and coordinates the operation, maintenance, repair and testing of equipment and systems. Supervises the development and conduct of tests to evaluate equipment safety levels and recommends measures to reduce or eliminate hazards. Designs and directs technical staff in employing test control apparatus and equipment and determining methods, procedures and conditions for testing applicable products or systems. Oversees special research or technical studies critical to support

functions, utilizing computer techniques for analysis or simulation. Directs the preparation of handbooks, bulletins and information systems to provide support. Utilizes various software programs to track procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Oversees planning, direction and coordination of work activity for technical staff involved in structures, systems analysis, design, programming and testing of various integrated systems.

Engineer VI

Experience (Minimum):

Ten (10) or more years of management experience in the analysis, planning, design, development, installation and support of integrated systems. Must be proficient in program, financial and resources management, engineering support and acquisition/development of systems and equipment. Proficient in automated government acquisition and contract management processes. Significant experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least fifteen (15) years relevant experience, or associate degree or sixty (60) or more college credit hours with twenty (20) years relevant experience in an engineering or a related field.

Functional Responsibilities:

Provides senior level program management of individual or major task(s) of government contracts. Supervises the research, development, design, installation and testing of integrated systems of personnel, materials, machinery and equipment to ensure conformity to functional specifications and client requirements. Directs and coordinates program activities designed to provide technology that ensure effective and economical support of products, systems or equipment. Oversees the analysis of contractual commitments, customer specifications, design changes and other data to plan and develop program activities throughout the product life-cycle. Determines support milestones and anticipates problems arising from inadequate resources and other factors. Utilizes computer-assisted engineering and design software and equipment to perform engineering tasks. Directs and coordinates the operation, maintenance, repair and testing of equipment and systems. Supervises the development and conduct of tests to evaluate equipment safety levels and recommends measures to reduce or eliminate hazards. Designs and directs technical staff in employing test control apparatus and equipment and determining methods, procedures and conditions for testing applicable products or systems. Oversees special research or technical studies critical to support functions, utilizing computer techniques for analysis or simulation. Directs the preparation of handbooks, bulletins and information systems to provide support. Utilizes various software programs to track procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Oversees planning, direction and coordination of work activity for technical staff involved in structures systems analysis, design, programming and testing of various integrated systems.

Scientist

Experience (Minimum):

Eight (8) or more years of management experience in the research, identification and assessment of environmental problems and the planning, development and management of environmental resource requirements. Highly experienced in program, financial and resources management, and

scientific and engineering principles. Highly experienced in automated government acquisition and contract management processes. Significant experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least ten (10) years relevant experience in an engineering, physical science, mathematical or a related field.

Functional Responsibilities:

Provides senior level program management of individual or major task(s) of government contracts. Directs the research and development of theories or methods of controlling sources of environmental pollutants, utilizing knowledge of principles and concepts of various scientific and engineering disciplines in determining data collection methods to be employed in research projects and surveys. Supervises the planning and development of research models, using knowledge of mathematical, statistical and physical science concepts and approaches. Coordinates the identification and analysis of sources of pollution to determine their effects. Oversees the collection and synthesis of data derived from pollution emission measurements, atmospheric monitoring and soil or water samples. Supervises the preparation of graphs, charts and statistical models from synthesized data, using knowledge of mathematical, statistical and engineering analysis techniques. Directs the analysis of data to assess pollution problems, establish standards and develop approaches for control of pollution. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Oversees the planning, direction and coordination of work activity for technical staff involved in structured research, analysis and synthesis of environmental data and the control of pollution problems.

Junior Systems Analyst**Experience (Minimum):**

Two (2) or less years experience in a technical, ADP or other field. Experienced in operating personal computer systems.

Education (Minimum):

Associate degree or sixty (60) or more college credit hours or high school graduate/special training with at least two (2) years relevant experience.

Functional Responsibilities:

Provides assistance in systems analysis and design in the development, implementation and documentation of various in-house and/or on-site client based customized software programs. Assists in reviewing and analyzing functional specifications leading to design modules and program specification requirements. Assists in the implementation, documentation, testing, operation and maintenance of program modules. Assists in the installation of software programs and systems.

Systems Analyst I**Experience (Minimum):**

Limited experience in planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Knowledgeable of logistics support and acquisition/development of computer systems and equipment.

Education (Minimum):

Bachelor's degree, or associate degree or sixty (60) or more college credit hours with two (2) years relevant experience, or high school graduate with five (5) years relevant experience in Computer Science, Information Systems, Business Administration, Finance, Accounting, Engineering, or related field.

Functional Responsibilities:

Provides systems analysis and design in the development, implementation and documentation of various in-house and/or on-site client based customized software programs. Reviews and analyzes functional specifications leading to design modules and program specification requirements. Implements, documents, tests, operates and maintains program modules. Coordinates the installation of software programs and systems.

Systems Analyst II**Experience (Minimum):**

Three (3) or more years of management experience in planning, design, development, implementation and support of various ADP and telecommunication software programs. Knowledgeable of program, financial and resources management, logistics support, and acquisition/development of computer systems and equipment. Knowledgeable of planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Bachelor's degree or associate degree or sixty (60) or more college credit hours with five (5) years relevant experience, or high school graduate with ten (10) years relevant experience in Computer Science, Information Systems, Business Administration, Finance, Accounting, Engineering, or related field.

Functional Responsibilities:

Provides systems analysis and design in the development, implementation and documentation of various in-house and/or on-site client based customized software programs. Reviews and analyzes functional specifications leading to design modules and program specification requirements. Implements, documents, conducts test, operates and maintains program modules. Installs software programs and systems. Coordinates work activity for technical staff involved in structured systems analysis, design, programming and testing of various ADP and telecommunication systems.

Systems Analyst III

Experience (Minimum):

Four (4) or more years of management experience in planning, design, development, implementation and support of various ADP, telecommunication and hardware systems. Some experience in program, financial and resources management, logistics support and acquisition/development of computer systems and equipment. Knowledgeable of automated government acquisition and contract management processes. Some experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least six (6) years relevant experience, or associate degree or sixty (60) or more college credit hours with eight (8) years relevant experience, or high school graduate with fifteen (15) years relevant experience in Computer Science, Information Systems, Business Administration, Finance, Accounting, Engineering, or related field.

Functional Responsibilities:

Provides program management of individual or major task(s) of government contracts. Provides and guides systems analysis and design in the development, implementation and documentation of various in-house and/or on-site client based customized software programs. Coordinates the review and analysis of functional specifications leading to design modules and program specification requirements. Plans and analyzes software requirements to determine feasibility of design within time and cost constraints. Coordinates the implementation, documentation, testing, operation and maintenance of program modules. Consults with hardware engineers and other technical staff to evaluate interface between hardware and software operational and performance requirements of overall small-to-medium systems. Coordinates the installation of software programs and systems. Utilizes various software programs to track procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Provides planning, direction, and coordination of work activity for technical staff involved in structured systems analysis, design, programming and testing of various ADP and telecommunication systems.

Systems Engineer I

Experience (Minimum):

Limited experience in the analysis, planning, design, installation, maintenance and support of various ADP and telecommunication computer systems. Knowledgeable of logistics support and acquisition/development of systems and equipment.

Education (Minimum):

Bachelor's degree, associate degree or sixty (60) or more college credit hours with two (2) years relevant experience, or high school graduate with five (5) years relevant experience in a Computer science or Engineering field.

Functional Responsibilities:

Provides technical expertise in the design, installation, testing and maintenance of various state-of-the-art computer systems to resolve complex problems in the areas of office automation, telecommunication and systems integration. Conducts the planning, configuration control, installation and maintenance of computer system related hardware and software applications in

standalone, LAN/WAN and telecommunication network environment. Assists in the evaluation of operational systems and makes recommendations of design modifications to eliminate causes of malfunctions, or changes in system requirements. Participates in the research and development activities pertaining to computer hardware and software design to meet corporate and contractual requirements. Plans, designs, constructs, operates and maintains appropriate facilities.

Systems Engineer II

Experience (Minimum):

Three (3) or more years experience in the analysis, planning, design, installation, maintenance and support of various ADP and telecommunication computer systems. Knowledgeable of program, financial and resources management, logistics support and acquisition/development of systems and equipment. Knowledgeable of planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Bachelor's degree, associate degree or sixty (60) or more college credit hours with five (5) years relevant experience, or high school graduate with ten (10) years relevant experience in a Computer Science or Engineering field.

Functional Responsibilities:

Provides technical expertise in the design, installation, testing and maintenance of various state-of-the-art computer systems to resolve complex problems in the areas of office automation, telecommunication and systems integration. Conducts the planning, configuration control, installation and maintenance of computer system related hardware and software applications in standalone, LAN/WAN and telecommunication network environment. Evaluates operational systems and recommendation of design modification to eliminate causes of malfunctions or changes in system requirements. Conduct research and development activities pertaining to computer hardware and software design to meet corporate and contractual requirements. Conducts research and development activities pertaining to computer hardware and software design to meet corporate and contractual requirements. Coordinates work activity for technical staff involved in structured systems analysis, design, programming and testing of various ADP and telecommunication computer hardware systems.

Systems Engineer III

Experience (Minimum):

Four (4) or more years of management experience in the analysis, planning, design, installation, maintenance and support of various ADP and telecommunication computer systems. Some experience in program, financial and resources management, logistics support and acquisition/development of systems and equipment. Knowledgeable of automated government acquisition and contract management processes. Some experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Bachelor's degree with at least six (6) years relevant experience, or associate degree or sixty (60) or more college credit hours with eight (8) years relevant experience, or high school graduate with fifteen (15) years relevant experience in a Computer Science or Engineering field.

Functional Responsibilities:

Provides program management of individual tasks of government contracts. Guides and provides technical expertise in the design, installation, testing and maintenance of various state-of-the-art computer systems to resolve complex problems in the areas of office automation, telecommunication and systems integration. Coordinates and conducts the planning, configuration control, installation and maintenance of computer system related hardware and software applications in standalone, LAN/WAN and telecommunication network environment. Evaluates operational systems and recommendation of design modification to eliminate causes of malfunctions or changes in system requirements. Coordinates and conducts research and development activities pertaining to computer hardware and software design to meet corporate and contractual requirements. Oversees and provides the planning, design, and operational maintenance management of appropriate facilities, including integration, installation and testing of equipment. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Provides planning, direction and coordination of work activity for technical staff involved in structured systems analysis, design, programming and testing of various ADP and telecommunication computer hardware systems.

Systems Engineer IV**Experience (Minimum):**

Five (5) or more years of management experience in the analysis, planning, design, installation, maintenance and support of various ADP and telecommunication computer systems. Proficient in program, financial and resources management, logistics support and acquisition/development of systems and equipment. Proficient in automated government acquisition and contract management processes. Demonstrated experience in planning, monitoring and tracking government contract activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Bachelor's degree with at least seven (7) years relevant experience, or associate degree or sixty (60) or more college credit hours with ten (10) years relevant experience, or high school graduate with twenty (20) years relevant experience in a Computer Science or Engineering field.

Functional Responsibilities:

Provides program management of individual small-to-medium range of government contracts or comprehensive tasks thereof. Oversees and provides technical expertise in the design, installation, testing and maintenance of various state-of-the-art computer systems to resolve complex problems in the areas of office automation, telecommunication and systems integration. Coordinates and conducts the planning, configuration control, installation and maintenance of computer system related hardware and software applications in standalone, LAN/WAN and telecommunication network environment. Oversees the evaluation operational systems and recommendation of design modification to eliminate causes of malfunctions or changes in system requirements. Supervises research and development activities pertaining to computer hardware and software design to meet corporate and contractual requirements. Oversees the planning, design, and operational and maintenance management of appropriate facilities, including integration, installation and testing of equipment. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on contract activities. Provides planning, direction and coordination of work activity for technical staff involved in structures systems analysis, design, programming and testing of various ADP and telecommunication computer hardware systems.

TECHNICAL STAFF

Computer Programmer I

Experience (Minimum):

Two (2) or more years experience in performing computer programming of major and minor computer systems and/or networks. Limited experience in computer programming language for major multi-user systems that require data processing needs of a broad area.

Education (Minimum):

Bachelor's degree in Computer Science, Information Technology and Certified Computer Programming from a major computer educator (e.g., Microsoft Certified System Engineer - MCSE).

Functional Responsibilities:

Assists higher level staff by performing elementary programming tasks which concern limited and simple data items and steps which closely follow patterns of previous work done in the organization, e.g., drawing flow charts, writing operator instructions, or coding and testing routines to accumulate counts, tallies, or summaries. May perform routine programming assignments under close supervision. May perform elementary fact-finding concerning a specified work process and reports findings to a higher-level staff. May receive training in elementary fact-finding. Detailed, step-by-step instructions are given for each task and any deviation must be authorized by a supervisor. Work is closely monitored in progress and reviewed in detail upon completion.

Computer Programmer II

Experience (Minimum):

Four (4) or more years experience in performing computer programming of major and minor computer systems and/or networks. Three (3) or more years experience in computer programming language for major multi-user systems that require data processing needs of a broad area.

Education (Minimum):

Bachelor's degree in Computer Science, Information Technology and Certified Computer Programming from a major computer educator (e.g., Microsoft Certified System Engineer (MCSE)).

Functional Responsibilities:

At this level, initial assignments are designed to develop competence in applying established programming procedures to routine problems. Performs routine programming assignments that do not require skilled background experience but do require knowledge of established programming procedures and data processing requirements. Works according to clear cut and complete specifications. The data are refined and the format of the final product is very similar to that of the input, or is well defined when significantly different. Maintains and modifies routine programs. Makes approved changes by amending program flow charts, developing detailed processing logic, and coding changes. Tests and documents modifications and writes operator instructions. May write routine new programs using prescribed specifications; may confer with EDP personnel to clarify procedures, processing, logic, etc. Reviews objectives and assignment details with higher level staff to insure thorough understanding; uses judgment in selecting among authorized procedures and seeks assistance when guidelines are inadequate, significant

deviations are proposed, or when unanticipated problems arise. Work is usually monitored in progress; all work is reviewed upon completion for accuracy and compliance with standards.

Computer Programmer III

Experience (Minimum):

Six (6) or more years experience in performing computer programming of major and minor computer systems and/or networks. Four (4) or more years experience in computer programming language for major multi-user systems that require data processing needs of a broad area.

Education (Minimum):

Bachelor's degree in Computer Science, Information Technology and Certified Computer Programming from a major computer educator (e.g., Microsoft Certified System Engineer (MCSE)).

Functional Responsibilities:

As a fully qualified computer programmer, applies standard programming procedures and detailed knowledge of pertinent subject matter (e.g., work processes, governing rules, clerical procedures, etc.) in a programming area such as: a record keeping operation (supply, personnel and payroll, inventory, purchasing, insurance payments, depositor accounts, etc.); a well-defined statistical or scientific problem; or other standardized operation or problem. Works according to approved statements of requirements and detailed specification. While the data are clear cut, related, and equally available, there may be substantial interrelationships of a variety of records and several carried sequences of formats are usually produced. The programs developed or modified typically are linked to several other programs in that the output of one becomes the input for another. Recognizes probably interactions of other related programs with the assigned program and is familiar with related system software and computer equipment. Solves conventional programming problems. Performs such as duties as:

1. Develops, modifies, and maintains assigned programs; designs and implements modifications to the interrelation of files and records within programs in consultations with higher level staff.
2. Monitors the operation of assigned programs and responds to problems by diagnosing and correcting errors in logic and coding.
3. Implements and/or maintains assigned portions of a scientific programming project, applying established scientific programming techniques to well-defined mathematical, statistical, engineering, or other scientific problems usually requiring the translation of mathematical notation into processing logic and code.
4. Tests and documents work, and writes and maintains operator instructions for assigned programs. Confers with other EDP personnel to obtain or provide factual data.

Computer Programmer IV

Experience (Minimum):

Eight (8) or more years experience in performing computer programming of major and minor computer systems and/or networks. Six (6) or more years experience in computer programming language for major multi-user systems that require data processing needs of a broad area.

Education (Minimum):

Bachelor's degree in Computer Science, Information Technology and Certified Computer Programming from a major computer educator (e.g., Microsoft Certified System Engineer (MCSE).

Functional Responsibilities:

Applies expertise in programming procedures to complex programs; recommends the redesign of programs, investigates and analyzes feasibility and program requirements, and develops programming specifications. Plans the full computer system for a project I engineering, research, accounting, statistics, etc. Plans the full range of programming actions to produce several interrelated but different products from numerous and diverse data elements which are usually from different sources; solves difficult programming problems. Uses knowledge of pertinent system software, computer equipment, work processes, regulations, and management practices. Performs duties such as: develops, modifies, and maintains complex programs; designs and implements the interrelations of files and records within programs which will effectively fit into the overall design of the project; working with problems or concepts, develops programs for the solution to major scientific computational problems requiring the analysis and development of logical or mathematical descriptions of functions to be programmed; and develops occasional special programs to assist in managing special projects.

Computer Systems Analyst I

Experience (Minimum):

Two (2) or more years experience in applying systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, financial management; engineering, accounting, or statistics, logistics planning, material management, etc. Usually applies to multiple users of the system, however, that may be complex one-user systems, e.g., for engineering or research projects. Requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and management practices of one or more subject matter areas.

Education:

Bachelor's degree in Computer Science, Information Technology, Engineering or Electrical Engineering plus two (2) years relevant experience.

Functional Responsibilities:

At this level, initial assignments are designed to expand practical experience in applying systems analysis techniques and procedures. Provides several phases of the required systems analysis where the nature of the system is predetermined. Uses established fact finding approaches, knowledge of pertinent work processes and procedures, and familiarity with related computer programming practices, system software, and computer equipment. Works independently and adapt guides to specific situations, resolves problems and deviations according to established practices, and obtains advice where precedents are unclear or not available. Completed work is reviewed for conformance to requirements, timeliness, and efficiency. May supervise technicians and others who

assist in specific assignments.

Computer Systems Analyst II

Experience (Minimum):

Six (6) or more years experience in applying systems analysis and design techniques to complex computer systems in a broad area such as manufacturing, financial management; engineering, accounting, or statistics, logistics planning, material management, etc. Usually applies to multiple users of the system, however, that may be complex one-user systems, e.g., for engineering or research projects. Requires competence in all phases of systems analysis techniques, concepts, and methods and knowledge of available system software, computer equipment, and the regulations, structure, techniques, and practices of one or more subject matter areas. Recognizes probably interactions of related computer systems and predicts impact of a change in assigned systems.

Education:

Bachelor's degree in Computer Science, Information Technology, Engineering or Electrical Engineering plus eight (8) years relevant experience.

Functional Responsibilities:

Gathers and analyzes data and prepares program synopsis which compares alternatives in terms of cost, time, availability of equipment and personnel, and recommends a course of action and upon approval implements changes in systems, hardware and equipment design and application. Works on a segment of a complex data processing scheme or broad system. Works independently on routine assignments and receives instructions and guidance on complex assignments. May provide a functional direction to lower level assistants on assigned work.

Engineering Technician I

Experience (Minimum):

Two (2) or more years experience testing, troubleshooting, maintaining, and repairing complex engineering systems and products, including hardware and software configurations, and one (1) year experience preparing and reviewing technical documentation.

Education (Minimum):

High school graduate and completion of structured, discipline-focused Government training programs (i.e. formal training programs sponsored by the Department of Defense, Department of Transportation, Department of State, or an individual military branch such as the U.S. Navy C School), commercial trade schools, or industry-sponsored apprenticeship or technical certification programs.

Functional Responsibilities:

Performs simple routine tasks under close supervision or from detailed procedures. Work is checked in progress or on completion. Performs one or a combination of such typical duties as:

Assembles or installs equipment or parts requiring simple wiring, soldering, or connecting.

Performs simple or routine tasks or tests such as tensile or hardness tests; operates and adjusts simple test equipment and records test data. Gathers and maintains specified records of engineering data such as tests, drawings, etc., performs computations by substituting numbers in specified formulas; plots data and draws simple curves and graphs.

Engineering Technician II

Experience (Minimum):

Three (3) or more years experience testing, troubleshooting, maintaining, and repairing complex engineering systems and products, including hardware and software configurations, and one (1) year experience preparing and reviewing technical documentation.

Education (Minimum):

High school graduate and completion of structured, discipline-focused Government training programs (i.e. formal training programs sponsored by the Department of Defense, Department of Transportation, Department of State, or an individual military branch such as the U.S. Navy C School), commercial trade schools, or industry-sponsored apprenticeship or technical certification programs.

Functional Responsibilities:

Performs standardized or prescribed assignments involving a sequence of related operations. Follows standard work methods on recurring assignments, but receives explicit instructions on unfamiliar assignments, technical adequacy of routine work is reviewed on completion; non-routine work may also be reviewed in progress. Performs at this level one or a combination of such typical duties as:

Following specific instructions, assembles or constructs simple or standard equipment or parts; may service or repair simple instruments of equipment.

Conducts a variety of tests using established methods.

Prepares test specimens, adjusts and operates equipment, and records test data, pointing out deviations resulting from equipment malfunction or observational errors.

Extracts engineering data from various prescribed but non-standardized sources; processes the data following well-defined methods including elementary algebra and geometry; present the data in prescribed form.

Engineering Technician III

Experience (Minimum):

Four (4) or more years experience testing, troubleshooting, maintaining, and repairing complex engineering systems and products, including hardware and software configurations; four (4) years experience in technical project supervision and management; and one (1) year experience preparing and reviewing technical documentation.

Education (Minimum):

Associate degree or sixty (60) or more college credit hours related to Engineering, Engineering Technology, Mathematics, Chemistry, Physics, or similar discipline, or completion of structured, discipline-focused Government training programs (i.e. formal training programs sponsored by the Department of Defense, Department of Transportation, Department of State, or an individual military branch such as the U.S. Navy C School), commercial trade schools, or industry-sponsored apprenticeship or technical certification programs.

Functional Responsibilities:

Performs assignments that are not completely standardized or prescribed. Selects or adapts standard procedures or equipment, using fully applicable precedents. Receives initial instructions, equipment requirements, and advice from supervisor or engineers as needed. Performs recurring work independently, work is reviewed for technical adequacy or conformity with instructions and

specifications. Performs at this level one or a combination of such typical duties as:

1. Constructs components, subunits, or simple models or adapts standard equipment. May troubleshoot and correct malfunctions.
2. Follows specific layout and scientific diagrams to construct and package simple devices and subunits of equipment.
3. Conducts various tests or experiments that may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selects, sets up, and operates standard test equipment and records test data.
4. Extracts and compiles a variety of engineering data from field notes, manuals, lab reports, etc., processes data, identifying errors or inconsistencies, selects methods of data presentation.
5. Assists in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts.
6. Develops information concerning previous operational failures and modifications.
7. Uses judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.

Junior Technical Specialist

Experience (Minimum):

Three (3) or more years of technical/military experience in military equipment related to task order requirements. Individuals may be required to possess specialized certifications related to the task order as well.

Education (Minimum):

High school graduate or equivalent and three (3) years of relevant experience.

Functional Responsibilities:

Performs assignments that are standardized or prescribed. Selects or adapts standard procedures or equipment, using fully applicable precedents. Receives instructions, equipment requirements, and advice from supervisor, analysts, or engineers as needed. Performs recurring work independently, work is reviewed for technical adequacy or conformity with instructions and specifications. Performs at this level one or a combination of such typical duties as:

1. Assists with the construction of components, subunits, or simple models or adapts standard equipment. May troubleshoot and correct malfunctions.
2. Follows specific layout and scientific diagrams to construct and package simple devices and subunits of equipment.
3. Conducts various tests or experiments that may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selects, sets up, and operates standard test equipment and records test data.
4. Assists in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts. Also assists in the development of information concerning previous operational failures and modifications.

Technical Specialist

Experience (Minimum):

Ten (10) or more years of technical/military experience in military equipment related to task order requirements. Individuals may be required to possess specialized certifications related to the task order as well.

Education (Minimum):

High school graduate or equivalent and ten (10) years of relevant experience.

Functional Responsibilities:

Performs assignments that are standardized or prescribed. Selects or adapts standard procedures or equipment, using fully applicable precedents. Receives instructions, equipment requirements, and advice from supervisor, analysts, or engineers as needed. Performs recurring work independently, work is reviewed for technical adequacy or conformity with instructions and specifications. Performs at this level one or a combination of such typical duties as:

1. Constructs components, subunits, or simple models or adapts standard equipment. May troubleshoot and correct malfunctions.
2. Follows specific layout and scientific diagrams to construct and package simple devices and subunits of equipment.
3. Conducts various tests or experiments that may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selects, sets up, and operates standard test equipment and records test data.
4. Assists in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts. Develops information concerning previous operational failures and modifications.

Senior Technical Specialist

Experience (Minimum):

Fifteen (15) or more years of technical/military experience in military equipment related to task order requirements. Individuals may be required to possess specialized talents related to the task order as well.

Education (Minimum):

High school graduate or equivalent and fifteen (15) years of relevant experience.

Functional Responsibilities:

Performs assignments that are not completely standardized or prescribed. Selects or adapts standard procedures or equipment, using fully applicable precedents. Receives initial instructions, equipment requirements, and advice from supervisor or engineers as needed. Performs recurring work independently, work is reviewed for technical adequacy or conformity with instructions and specifications. Performs at this level one or a combination of such typical duties as:

1. Constructs components, subunits, or simple models or adapts standard equipment. May troubleshoot and correct malfunctions.
2. Follows specific layout and scientific diagrams to construct and package simple devices and subunits of equipment.

3. Conducts various tests or experiments that may require minor modifications in test setups or procedures as well as subjective judgments in measurement, selects, sets up, and operates standard test equipment and records test data.
4. Extracts and compiles a variety of engineering data from field notes, manuals, lab reports, etc., processes data, identifying errors or inconsistencies, selects methods of data presentation.

Assists in design modification by compiling data related to design, specifications, and materials that are pertinent to specific items of equipment or component parts. Develops information concerning previous operational failures and modifications. Uses judgment and initiative to recognize inconsistencies or gaps in data and seek sources to clarify information.

Technical Writer

Experience (Minimum):

Three (3) years experience related to the design, development, editing, reviewing, and production of technical documentation related to complex engineering systems and equipment, including hardware and software configurations, and one (1) year experience supervising technical documentation-related project teams or personnel knowledge of: Government and industry documentation specifications, and Standards and applicable software used in documentation development including word processing, graphics, and animation.

Education (Minimum):

Associate degree or sixty (60) or more college credit hours or completion of structured, discipline-focused Government training programs (i.e. formal training programs sponsored by the Department of Defense, Department of Transportation, Department of State, or an individual military branch such as the U.S. Navy C School), commercial trade schools, or industry-sponsored apprenticeship or technical certification programs.

Functional Responsibilities:

Manage, coordinate, supervise, support, and/or perform technical writing-related activities related to the development of operations and maintenance manuals, users' manuals, test procedures, logistics documentation, proposals, and any other documentation associated with engineering disciplines including the development of complex systems and equipment. Apply high degree of creative ability and independent judgment during the performance of assigned tasks. Interface and interact with technical experts and engineers to document proactive solutions that meet new or evolving client requirements. Develop and deliver documents that may be technical or classified/proprietary. Provide technical assistance to project personnel on tasks using similar technologies and methodologies. Proofread and edit own work, and that of peers, prior to delivery to the client. Develop, and adhere to, instructions related to documentation content, formatting, packaging, and delivery. Establish and maintain paper and computer-based document filing systems. Manage, track, and control financial budgets and project-related resources, including subcontracted resources. Estimate and proactively manage project-related workload requirements and development schedules. Conduct performance measurement activities. Act as a liaison between the client and project personnel. Coordinate, schedule, attend, and document working group meetings and conferences. Supervise projects and associated project personnel. Manage or support problem resolution efforts. Act as a liaison between client and project personnel. Provide timely client support.

Senior Technical Writer

Experience (Minimum):

Eight (8) years experience related to the design, development, editing, reviewing, and production of technical documentation related to complex engineering systems and equipment, including hardware and software configurations, and one (1) year experience supervising technical documentation-related project teams or personnel. Knowledge of: Government and industry documentation specifications, and Standards and applicable software used in documentation development including word processing, graphics, and animation.

Education (Minimum):

Bachelor's degree or completion of structured, discipline-focused Government training programs (i.e. formal training programs sponsored by the Department of Defense, Department of Transportation, Department of State, or an individual military branch such as the U.S. Navy C School), commercial trade schools, or industry-sponsored apprenticeship or technical certification programs.

Functional Responsibilities:

Manage, coordinate, supervise, support, and/or perform technical writing-related activities related to the development of operations and maintenance manuals, users' manuals, test procedures, logistics documentation, proposals, and any other documentation associated with engineering disciplines including the development of complex systems and equipment. Apply high degree of creative ability and independent judgment during the performance of assigned tasks. Interface and interact with technical experts and engineers to document proactive solutions that meet new or evolving client requirements. Develop and deliver documents that may be technical or classified/proprietary. Provide technical assistance to project personnel on tasks using similar technologies and methodologies. Proofread and edit own work, and that of peers, prior to delivery to the client. Develop, and adhere to, instructions related to documentation content, formatting, packaging, and delivery. Establish and maintain paper and computer-based document filing systems. Manage, track, and control financial budgets and project-related resources, including subcontracted resources. Estimate and proactively manage project-related workload requirements and development schedules. Conduct performance measurement activities. Act as a liaison between the client and project personnel. Coordinate, schedule, attend, and document working group meetings and conferences. Supervise projects and associated project personnel. Manage or support problem resolution efforts. Act as a liaison between client and project personnel. Provide timely client support.

Technician I

Experience (Minimum):

Limited experience in the installation, testing, servicing and maintenance of systems, equipment, computers, programs and associated peripherals. Experienced in troubleshooting, repairing, testing, and calibrating systems, equipment and computer systems. Familiar with applicable test equipment, specialized tools, equipment, machines and computer hardware, software and peripherals. Some experience in planning, monitoring, managing and teaching various tasks and activities. Capable of communicating clearly orally and in writing.

Education (Minimum):

High school graduate and two (2) years of technical training in Computer Science, Telecommunications, Electrical Engineering, Marine Engineering, Mechanical Engineering, Naval Architecture, or related field.

Functional Responsibilities:

Provides technical support in the installation, testing and maintenance of equipment, programs, computers and peripheral equipment, using working knowledge of the principles in the applicable field of computer science, satellite communications, electrical engineering, naval architecture, marine engineering, or mechanical engineering. Uses diagnostic programs, equipment, tools or instruments to determine cause of malfunctions and performs appropriate corrective actions.

Junior Weapon System Analyst**Experience (Minimum):**

Five (5) or more years of management experience in the analysis, planning, design, development, implementation and support of various weapons platforms, components, and/or systems related to the task order. Some experience in program, resources management, logistics support and acquisition/development of systems and equipment. Knowledgeable of automated government acquisition and management processes. Some experience in planning, monitoring and tracking government program and acquisition activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least five (5) years relevant experience, or associate degree or sixty (60) or more college credit hours with ten (10) years relevant experience or high school graduate with fifteen (15) years relevant experience in the analysis, planning, design, development, implementation and support of various weapons platforms, components, and/or systems related to the task order.

Functional Responsibilities:

Assist in providing technical expertise in logistics, training, program management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support task order efforts. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on project activities. Assists and coordinates the design, formulation, implementation, operation and maintenance of various systems, equipment and procedures to meet contract requirements. Assists planning, direction, and coordination of work activity for technical staff involved in structured systems analysis, design, programming, and testing of various systems as set forth in the task order and program requirements.

Weapon System Analyst**Experience (Minimum):**

Ten (10) or more years of management experience in the analysis, planning, design, development, implementation and support of various weapons platforms, components, and/or systems related to the task order. Some experience in program, resources management, logistics support and acquisition/development of systems and equipment. Knowledgeable of automated government acquisition and management processes. Experienced in planning, monitoring and tracking government program and acquisition activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least ten (10) years relevant experience, or associate degree or sixty (60) or more college credit hours with fifteen (15) years relevant experience or high school graduate with twenty (20) years relevant experience in the analysis, planning, design, development, implementation and support of various weapons platforms, components, and/or systems related to the task order.

Functional Responsibilities:

Provides technical expertise in logistics, training, program management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support task order efforts. Utilizes various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on project activities. Provides and coordinates the design, formulation, implementation, operation and maintenance of various systems, equipment and procedures to meet contract requirements. Assists planning, direction, and coordination of work activity for technical staff involved in structured systems analysis, design, programming, and testing of various systems as set forth in the task order and program requirements.

Senior Weapon System Analyst**Experience (Minimum):**

Fifteen (15) or more years of management experience in the analysis, planning, design, development, implementation and support of various weapons platforms, components, and/or systems related to the task order. Some experience in program, resources management, logistics support and acquisition/development of systems and equipment. Knowledgeable of automated government acquisition and management processes. Experienced in planning, monitoring and tracking government program and acquisition activities, including prime and subcontractor activities and deliverables.

Education (Minimum):

Advanced degree, a bachelor's degree with at least fifteen (15) years relevant experience, or associate degree or sixty (60) or more college credit hours with twenty (20) years relevant experience or high school graduate with twenty-five (25) years relevant experience in the analysis, planning, design, development, implementation and support of various weapons platforms, components, and/or systems related to the task order.

Functional Responsibilities:

Provides acquisition and program management oversight of individual task(s) related to the weapon system and/or task order. Provides technical expertise in logistics, training, program management, human resource management, configuration management, analysis, acquisition, operations control, quality control, ADP and/or telecommunication systems to support task order efforts. Directs the utilization of various software programs to keep track of procurement, budget, quality control and administrative processes and to prepare progress reports on project activities. Provides and coordinates the design, formulation, implementation, operation and maintenance of various systems, equipment and procedures to meet contract requirements. Provides planning, direction, and coordination of work activity for technical staff involved in structured systems analysis, design, programming, and testing of various systems as set forth in the task order and program requirements.

PRODUCTION STAFF

Electronics Maintenance Technician I

Experience (Minimum):

Two (2) or more years relevant experience in electronics and electricity theory.

Education (Minimum):

Associate degree or sixty (60) or more college credit hours in electronics or electrical or high school graduate and satisfactory completion of a government or industry course of instructions specializing in electricity or electronics theory, maintenance, troubleshooting and repair.

Functional Responsibilities:

Applies technical knowledge to perform simple or routine tasks following detailed instructions. Performs such tasks as replacing components and wiring circuits; repairing simple electronic equipment; and taking test readings using common instruments such as digital multi-meters, signal generators, semiconductor testers, curve tracers, and oscilloscopes. Receives technical guidance, as required, from supervisor or higher level technician. Work is spot-checked for accuracy.

Electronics Maintenance Technician II

Experience (Minimum):

Four (4) or more years relevant experience in electronics and electricity theory.

Education (Minimum):

Bachelor's degree in electronics or electrical or high school graduate and satisfactory completion of a government or industry course of instructions specializing in electricity or electronics theory, maintenance, troubleshooting and repair.

Functional Responsibilities:

Applies comprehensive technical knowledge to solve complex problems by interpreting manufacturers' manuals or similar documents. Work requires familiarity with the interrelationships of circuits and judgment in planning work sequence and in selecting tools and test instruments. Receives technical guidance, as required, from supervisor or higher-level technician, and work is reviewed for compliance with accepted practices. May provide technical guidance to lower level technicians.

General Clerk I

Experience (Minimum):

Limited experience in providing a variety of administrative duties such as: maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; and handling and adjusting complaints.

Education (Minimum):

High school graduate.

Functional Responsibilities:

Follows a few clearly detailed procedures in performing simple repetitive tasks in the same sequence, such as filing pre-coded documents in a chronological file or operating office equipment, e.g., mimeograph, photocopy, addressograph or mailing machine.

General Clerk II**Experience (Minimum):**

Two (2) years experience in providing a variety of administrative duties such as: maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; and handling and adjusting complaints.

Education (Minimum):

High school graduate with two (2) years relevant experience.

Functional Responsibilities:

Follows a number of specific procedures in completing several repetitive clerical steps performed in a prescribed or slightly varied sequence, such as coding and filing documents in an extensive alphabetical file, simple posting to individual accounts, opening mail, running mail through metering machines, and calculating and posting charges to departmental accounts. Little or no subject matter knowledge is required, but the clerk needs to choose the proper procedure for each task.

General Clerk III**Experience (Minimum):**

Four (4) years experience in providing a variety of administrative duties such as: maintaining a wide variety of financial or other records; verifying statistical reports for accuracy and completeness; and handling and adjusting complaints.

Education (Minimum):

High school graduate with four (4) years relevant experience.

Functional Responsibilities:

Works requires a familiarity with the terminology of the office unit. Selects appropriate methods from a wide variety of procedures or makes simple adaptations and interpretations of a limited number of substantive guides and manuals. The clerical steps often vary in type or sequence, depending on the task. Refers recognized problems to other administrative officers.

Laborer**Experience (Minimum):**

Four (4) or more years performing normal laborer tasks in a marine industry or shipyard environment.

Education (Minimum):

High school graduate plus three (3) years experience.

Functional Responsibilities:

Performs normal laborer functions in a marine industry or shipyard environment. Must be capable of strenuous tasks lifting and carrying equipment and supplies of weights up to 60 pounds. Must have knowledge of operating a forklift, or hand lift moving equipment and supplies. Performs normal clean-up duties in and around the workspace. Must have knowledge of shipboard tools and equipment, e.g., scrappers, scalers, wire brushes, etc. Must be punctual and willing to work extra hours if needed.

BASE PERIOD, YEAR 1

Professional Engineering Services Price List

SINs 871-1 - 871-6

BASE PERIOD, YEAR 1 (April 2, 2003 through December 31, 2003) - IFF @ 1%

	A	B	C	D	E
SINs 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 39.79	\$ 51.52	\$ 37.70	\$ 35.60	\$ 28.90
Analyst I	\$ 54.02	\$ 69.94	\$ 51.18	\$ 48.33	\$ 39.23
Analyst II	\$ 65.42	\$ 84.70	\$ 61.98	\$ 58.53	\$ 47.52
Analyst III	\$ 82.52	\$ 106.84	\$ 78.18	\$ 73.84	\$ 59.94
Analyst IV	\$ 105.16	\$ 136.16	\$ 99.63	\$ 94.09	\$ 76.39
Analyst V	\$ 174.08	\$ 225.40	\$ 175.91	\$ 157.59	\$ 126.44
Computer Programmer I	\$ 53.79	\$ 69.64	\$ 50.96	\$ 48.12	\$ 39.06
Computer Programmer II	\$ 65.76	\$ 85.13	\$ 66.44	\$ 59.52	\$ 47.76
Computer Programmer III	\$ 83.05	\$ 107.50	\$ 83.91	\$ 75.16	\$ 60.32
Computer Programmer IV	\$ 98.12	\$ 127.04	\$ 99.15	\$ 88.82	\$ 71.26
Computer Systems Analyst I	\$ 39.79	\$ 51.52	\$ 37.70	\$ 35.60	\$ 28.90
Computer Systems Analyst II	\$ 65.42	\$ 84.70	\$ 61.98	\$ 58.53	\$ 47.52
Electronics Maintenance Technician I	\$ 36.99	\$ 47.89	\$ 35.04	\$ 33.09	\$ 26.87
Electronics Maintenance Technician II	\$ 48.34	\$ 62.59	\$ 45.80	\$ 43.25	\$ 35.11
Jr. Engineer	\$ 39.79	\$ 51.52	\$ 37.70	\$ 35.60	\$ 28.90
Engineer I	\$ 55.12	\$ 71.36	\$ 55.71	\$ 49.89	\$ 40.04
Engineer II	\$ 65.42	\$ 84.70	\$ 61.98	\$ 58.53	\$ 47.52
Engineer III	\$ 82.52	\$ 106.84	\$ 78.18	\$ 73.84	\$ 59.94
Engineer IV	\$ 102.02	\$ 132.10	\$ 103.08	\$ 92.35	\$ 74.10
Sr. Engineer	\$ 105.16	\$ 136.16	\$ 99.63	\$ 94.09	\$ 76.39
Engineer V	\$ 133.71	\$ 173.12	\$ 126.68	\$ 119.64	\$ 97.12
Engineer VI	\$ 174.08	\$ 225.40	\$ 175.91	\$ 157.59	\$ 126.44
Engineering Technician I	\$ 36.99	\$ 47.89	\$ 35.04	\$ 33.09	\$ 26.87
Engineering Technician II	\$ 65.42	\$ 84.70	\$ 61.98	\$ 58.53	\$ 47.52
Engineering Technician III	\$ 82.52	\$ 106.84	\$ 78.18	\$ 73.84	\$ 59.94
General Clerk I	\$ 31.31	\$ 40.54	\$ 29.66	\$ 28.01	\$ 22.75
General Clerk II	\$ 48.34	\$ 62.59	\$ 45.80	\$ 43.25	\$ 35.11
General Clerk III	\$ 61.54	\$ 79.68	\$ 62.19	\$ 55.71	\$ 44.71
Laborer	\$ 36.99	\$ 47.89	\$ 35.04	\$ 33.09	\$ 26.87
Project Manager	\$ 105.16	\$ 136.16	\$ 99.63	\$ 94.09	\$ 76.39
Project Lead	\$ 96.68	\$ 125.16	\$ 97.70	\$ 87.52	\$ 70.21
Program Manager	\$ 174.08	\$ 225.40	\$ 175.91	\$ 157.59	\$ 126.44
Scientist	\$ 174.08	\$ 225.40	\$ 175.91	\$ 157.59	\$ 126.44
Jr. Systems Analyst	\$ 39.79	\$ 51.52	\$ 37.70	\$ 35.60	\$ 28.90
Systems Analyst I	\$ 55.29	\$ 71.58	\$ 55.86	\$ 50.05	\$ 40.16
Systems Analyst II	\$ 65.42	\$ 84.70	\$ 61.98	\$ 58.53	\$ 47.52
Systems Analyst III	\$ 83.66	\$ 108.32	\$ 84.53	\$ 75.73	\$ 60.75
Systems Engineer I	\$ 54.02	\$ 69.94	\$ 51.18	\$ 48.33	\$ 39.23
Systems Engineer II	\$ 67.24	\$ 87.06	\$ 67.94	\$ 60.87	\$ 48.83
Systems Engineer III	\$ 83.07	\$ 107.54	\$ 83.92	\$ 75.18	\$ 60.32
Systems Engineer IV	\$ 105.16	\$ 136.16	\$ 99.63	\$ 94.09	\$ 76.39
Jr. Technical Specialist	\$ 53.17	\$ 68.84	\$ 53.72	\$ 48.13	\$ 38.62
Technical Specialist	\$ 72.17	\$ 93.44	\$ 72.94	\$ 65.33	\$ 52.42
Sr. Technical Specialist	\$ 83.07	\$ 107.54	\$ 83.92	\$ 75.18	\$ 60.32
Technical Writer	\$ 65.06	\$ 84.24	\$ 65.74	\$ 58.89	\$ 47.25
Sr. Technical Writer	\$ 78.09	\$ 101.11	\$ 78.91	\$ 70.69	\$ 56.71
Technician I	\$ 36.99	\$ 47.89	\$ 35.04	\$ 33.09	\$ 26.87
Jr. Weapon System Analyst	\$ 68.80	\$ 89.06	\$ 69.51	\$ 62.28	\$ 49.97
Weapon System Analyst	\$ 84.25	\$ 109.07	\$ 85.13	\$ 76.25	\$ 61.19
Sr. Weapon System Analyst	\$ 104.90	\$ 135.81	\$ 105.99	\$ 94.95	\$ 76.18

Professional Engineering Services Price List

SINs 871-1 - 871-6

BASE PERIOD YEAR 1 (January 1, 2004 through April 1, 2004) - IFF @ 0.75%

	A	B	C	D	E
SINs 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 39.69	\$ 51.39	\$ 37.61	\$ 35.51	\$ 28.23
Analyst I	\$ 53.88	\$ 69.77	\$ 51.05	\$ 48.21	\$ 39.14
Analyst II	\$ 65.26	\$ 84.49	\$ 61.83	\$ 58.38	\$ 47.40
Analyst III	\$ 82.31	\$ 106.57	\$ 77.98	\$ 73.66	\$ 59.79
Analyst IV	\$ 104.90	\$ 135.82	\$ 99.38	\$ 93.85	\$ 76.20
Analyst V	\$ 173.65	\$ 224.84	\$ 175.48	\$ 157.20	\$ 126.12
Computer Programmer I	\$ 53.66	\$ 69.47	\$ 50.83	\$ 48.00	\$ 39.97
Computer Programmer II	\$ 65.59	\$ 84.92	\$ 66.28	\$ 59.37	\$ 47.63
Computer Programmer III	\$ 82.84	\$ 107.24	\$ 83.71	\$ 74.98	\$ 60.16
Computer Programmer IV	\$ 97.88	\$ 126.73	\$ 98.91	\$ 88.60	\$ 71.09
Computer Systems Analyst I	\$ 39.69	\$ 51.39	\$ 37.61	\$ 35.51	\$ 28.83
Computer Systems Analyst II	\$ 65.26	\$ 84.49	\$ 61.83	\$ 58.38	\$ 47.40
Electronics Maintenance Technician I	\$ 36.90	\$ 47.77	\$ 34.95	\$ 33.01	\$ 26.80
Electronics Maintenance Technician II	\$ 48.22	\$ 62.43	\$ 45.69	\$ 43.14	\$ 35.02
Jr. Engineer	\$ 39.69	\$ 51.39	\$ 37.61	\$ 35.51	\$ 28.83
Engineer I	\$ 54.99	\$ 71.19	\$ 55.57	\$ 49.77	\$ 39.94
Engineer II	\$ 65.26	\$ 84.49	\$ 61.83	\$ 58.38	\$ 47.40
Engineer III	\$ 82.31	\$ 106.57	\$ 77.98	\$ 73.66	\$ 59.79
Engineer IV	\$ 101.77	\$ 131.76	\$ 102.84	\$ 92.12	\$ 73.92
Sr. Engineer	\$ 104.90	\$ 135.82	\$ 99.38	\$ 93.85	\$ 76.20
Engineer V	\$ 133.38	\$ 172.69	\$ 126.36	\$ 119.34	\$ 96.88
Engineer VI	\$ 173.65	\$ 224.84	\$ 175.48	\$ 157.20	\$ 126.12
Engineering Technician I	\$ 36.90	\$ 47.77	\$ 34.95	\$ 33.01	\$ 26.80
Engineering Technician II	\$ 65.26	\$ 84.49	\$ 61.83	\$ 58.38	\$ 47.40
Engineering Technician III	\$ 82.31	\$ 106.57	\$ 77.98	\$ 73.66	\$ 59.79
General Clerk I	\$ 31.23	\$ 40.44	\$ 29.59	\$ 27.94	\$ 22.70
General Clerk II	\$ 48.22	\$ 62.43	\$ 45.69	\$ 43.14	\$ 35.02
General Clerk III	\$ 61.39	\$ 79.48	\$ 62.03	\$ 55.57	\$ 44.59
Laborer	\$ 36.90	\$ 47.77	\$ 34.95	\$ 33.01	\$ 26.80
Project Manager	\$ 104.90	\$ 135.82	\$ 99.38	\$ 93.85	\$ 76.20
Project Lead	\$ 96.44	\$ 124.86	\$ 97.45	\$ 87.30	\$ 70.04
Program Manager	\$ 173.65	\$ 224.84	\$ 175.48	\$ 157.20	\$ 126.12
Scientist	\$ 173.65	\$ 224.84	\$ 175.48	\$ 157.20	\$ 126.12
Jr. Systems Analyst	\$ 39.69	\$ 51.39	\$ 37.61	\$ 35.51	\$ 28.83
Systems Analyst I	\$ 55.15	\$ 71.40	\$ 55.73	\$ 49.92	\$ 40.05
Systems Analyst II	\$ 65.26	\$ 84.49	\$ 61.83	\$ 58.38	\$ 47.40
Systems Analyst III	\$ 83.45	\$ 108.05	\$ 84.32	\$ 75.54	\$ 60.60
Systems Engineer I	\$ 53.88	\$ 69.77	\$ 51.05	\$ 48.21	\$ 39.14
Systems Engineer II	\$ 67.08	\$ 86.84	\$ 67.77	\$ 60.72	\$ 48.71
Systems Engineer III	\$ 82.86	\$ 107.27	\$ 83.72	\$ 75.00	\$ 60.17
Systems Engineer IV	\$ 104.90	\$ 135.82	\$ 99.38	\$ 93.85	\$ 76.20
Jr. Technical Specialist	\$ 53.05	\$ 68.67	\$ 53.59	\$ 48.01	\$ 38.52
Technical Specialist	\$ 71.99	\$ 93.21	\$ 72.76	\$ 65.17	\$ 52.29
Sr. Technical Specialist	\$ 82.86	\$ 107.27	\$ 83.72	\$ 75.00	\$ 60.17
Technical Writer	\$ 64.89	\$ 84.03	\$ 65.57	\$ 58.75	\$ 47.14
Sr. Technical Writer	\$ 77.90	\$ 100.86	\$ 78.72	\$ 70.51	\$ 56.57
Technician I	\$ 36.90	\$ 47.77	\$ 34.95	\$ 33.01	\$ 26.80
Jr. Weapon System Analyst	\$ 68.63	\$ 88.84	\$ 69.34	\$ 62.13	\$ 49.85
Weapon System Analyst	\$ 84.04	\$ 108.79	\$ 84.92	\$ 76.07	\$ 61.04
Sr. Weapon System Analyst	\$ 104.64	\$ 135.47	\$ 105.73	\$ 94.71	\$ 76.00

Professional Engineering Services Price List

SINs 871-1 - 871-6

BASE PERIOD, YEAR 2 (April 2, 2004 through April 1, 2005) - IFF @ 0.75%

	A	B	C	D	E
SINs 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 40.90	\$ 52.95	\$ 38.74	\$ 36.59	\$ 29.08
Analyst I	\$ 55.51	\$ 71.88	\$ 52.60	\$ 49.68	\$ 40.31
Analyst II	\$ 67.23	\$ 85.31	\$ 63.69	\$ 60.16	\$ 48.82
Analyst III	\$ 84.81	\$ 109.80	\$ 80.35	\$ 75.88	\$ 61.58
Analyst IV	\$ 108.08	\$ 139.93	\$ 102.39	\$ 96.70	\$ 78.49
Analyst V	\$ 180.06	\$ 233.16	\$ 181.98	\$ 163.01	\$ 130.78
Computer Programmer I	\$ 55.28	\$ 71.57	\$ 52.37	\$ 49.46	\$ 41.17
Computer Programmer II	\$ 68.00	\$ 88.05	\$ 68.72	\$ 61.56	\$ 49.39
Computer Programmer III	\$ 85.89	\$ 111.21	\$ 86.80	\$ 77.77	\$ 62.39
Computer Programmer IV	\$ 101.51	\$ 131.42	\$ 102.56	\$ 91.89	\$ 73.72
Computer Systems Analyst I	\$ 40.90	\$ 52.95	\$ 38.74	\$ 36.59	\$ 29.69
Computer Systems Analyst II	\$ 67.23	\$ 85.31	\$ 63.69	\$ 60.16	\$ 48.82
Electronics Maintenance Technician I	\$ 38.01	\$ 49.22	\$ 36.01	\$ 34.00	\$ 27.60
Electronics Maintenance Technician II	\$ 49.69	\$ 64.32	\$ 47.06	\$ 44.45	\$ 36.07
Jr. Engineer	\$ 40.90	\$ 52.95	\$ 38.74	\$ 36.59	\$ 29.69
Engineer I	\$ 57.04	\$ 73.83	\$ 57.63	\$ 51.61	\$ 41.41
Engineer II	\$ 67.23	\$ 85.31	\$ 63.69	\$ 60.16	\$ 48.82
Engineer III	\$ 84.81	\$ 109.80	\$ 80.35	\$ 75.88	\$ 61.58
Engineer IV	\$ 105.54	\$ 136.64	\$ 106.65	\$ 95.54	\$ 76.65
Sr. Engineer	\$ 108.08	\$ 139.93	\$ 102.39	\$ 96.70	\$ 78.49
Engineer V	\$ 137.42	\$ 177.92	\$ 130.18	\$ 122.95	\$ 99.79
Engineer VI	\$ 180.06	\$ 233.16	\$ 181.98	\$ 163.01	\$ 130.78
Engineering Technician I	\$ 38.01	\$ 49.22	\$ 36.01	\$ 34.00	\$ 27.60
Engineering Technician II	\$ 67.23	\$ 85.31	\$ 63.69	\$ 60.16	\$ 48.82
Engineering Technician III	\$ 84.81	\$ 109.80	\$ 80.35	\$ 75.88	\$ 61.58
General Clerk I	\$ 32.18	\$ 41.66	\$ 30.48	\$ 28.79	\$ 23.38
General Clerk II	\$ 49.69	\$ 64.32	\$ 47.06	\$ 44.45	\$ 36.07
General Clerk III	\$ 63.66	\$ 82.41	\$ 64.32	\$ 57.62	\$ 46.24
Laborer	\$ 38.01	\$ 49.22	\$ 36.01	\$ 34.00	\$ 27.60
Project Manager	\$ 108.08	\$ 139.93	\$ 102.39	\$ 96.70	\$ 78.49
Project Lead	\$ 100.01	\$ 129.49	\$ 101.06	\$ 90.54	\$ 72.65
Program Manager	\$ 180.06	\$ 233.16	\$ 181.98	\$ 163.01	\$ 130.78
Scientist	\$ 180.06	\$ 233.16	\$ 181.98	\$ 163.01	\$ 130.78
Jr. Systems Analyst	\$ 40.90	\$ 52.95	\$ 38.74	\$ 36.59	\$ 29.69
Systems Analyst I	\$ 57.18	\$ 74.04	\$ 57.80	\$ 51.78	\$ 41.54
Systems Analyst II	\$ 67.23	\$ 85.31	\$ 63.69	\$ 60.16	\$ 48.82
Systems Analyst III	\$ 86.54	\$ 112.05	\$ 87.45	\$ 78.35	\$ 62.84
Systems Engineer I	\$ 55.51	\$ 71.88	\$ 52.60	\$ 49.68	\$ 40.31
Systems Engineer II	\$ 69.54	\$ 90.06	\$ 70.28	\$ 62.97	\$ 50.52
Systems Engineer III	\$ 85.91	\$ 111.24	\$ 86.82	\$ 77.78	\$ 62.41
Systems Engineer IV	\$ 108.08	\$ 139.93	\$ 102.39	\$ 96.70	\$ 78.49
Jr. Technical Specialist	\$ 55.00	\$ 71.20	\$ 55.57	\$ 49.79	\$ 39.94
Technical Specialist	\$ 74.67	\$ 96.67	\$ 75.45	\$ 67.58	\$ 54.23
Sr. Technical Specialist	\$ 85.91	\$ 111.24	\$ 86.82	\$ 77.78	\$ 62.41
Technical Writer	\$ 67.30	\$ 87.12	\$ 68.00	\$ 60.92	\$ 48.88
Sr. Technical Writer	\$ 80.79	\$ 104.60	\$ 81.63	\$ 73.13	\$ 58.68
Technician I	\$ 38.01	\$ 49.22	\$ 36.01	\$ 34.00	\$ 27.60
Jr. Weapon System Analyst	\$ 71.16	\$ 92.13	\$ 71.91	\$ 64.42	\$ 51.69
Weapon System Analyst	\$ 87.14	\$ 112.82	\$ 88.06	\$ 78.88	\$ 63.30
Sr. Weapon System Analyst	\$ 108.50	\$ 140.49	\$ 109.64	\$ 98.22	\$ 78.80

Professional Engineering Services Price List

SINs 871-1 - 871-6

BASE PERIOD, YEAR 3 (April 2, 2005 through April 1, 2006) - IFF @ 0.75%

	A	B	C	D	E
SINs 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 42.32	\$ 54.80	\$ 40.10	\$ 37.87	\$ 29.95
Analyst I	\$ 57.46	\$ 74.39	\$ 54.43	\$ 51.41	\$ 41.52
Analyst II	\$ 69.59	\$ 88.29	\$ 65.92	\$ 62.26	\$ 50.29
Analyst III	\$ 87.78	\$ 113.65	\$ 83.16	\$ 78.54	\$ 63.43
Analyst IV	\$ 111.86	\$ 144.83	\$ 105.97	\$ 100.09	\$ 80.84
Analyst V	\$ 186.74	\$ 241.78	\$ 188.72	\$ 169.04	\$ 135.63
Computer Programmer I	\$ 57.22	\$ 74.07	\$ 54.20	\$ 51.19	\$ 42.40
Computer Programmer II	\$ 70.52	\$ 91.32	\$ 71.28	\$ 63.85	\$ 51.22
Computer Programmer III	\$ 89.07	\$ 115.32	\$ 90.00	\$ 80.64	\$ 64.69
Computer Programmer IV	\$ 105.25	\$ 136.29	\$ 106.36	\$ 95.29	\$ 76.46
Computer Systems Analyst I	\$ 42.32	\$ 54.80	\$ 40.10	\$ 37.87	\$ 30.59
Computer Systems Analyst II	\$ 69.59	\$ 88.29	\$ 65.92	\$ 62.26	\$ 50.29
Electronics Maintenance Technician I	\$ 39.34	\$ 50.93	\$ 37.27	\$ 35.20	\$ 28.43
Electronics Maintenance Technician II	\$ 51.42	\$ 66.57	\$ 48.72	\$ 46.00	\$ 37.15
Jr. Engineer	\$ 42.32	\$ 54.80	\$ 40.10	\$ 37.87	\$ 30.59
Engineer I	\$ 59.13	\$ 76.56	\$ 59.77	\$ 53.54	\$ 42.96
Engineer II	\$ 69.59	\$ 88.29	\$ 65.92	\$ 62.26	\$ 50.29
Engineer III	\$ 87.78	\$ 113.65	\$ 83.16	\$ 78.54	\$ 63.43
Engineer IV	\$ 109.44	\$ 141.68	\$ 110.59	\$ 99.07	\$ 79.48
Sr. Engineer	\$ 111.86	\$ 144.83	\$ 105.97	\$ 100.09	\$ 80.84
Engineer V	\$ 142.23	\$ 184.15	\$ 134.74	\$ 127.26	\$ 102.78
Engineer VI	\$ 186.74	\$ 241.78	\$ 188.72	\$ 169.04	\$ 135.63
Engineering Technician I	\$ 39.34	\$ 50.93	\$ 37.27	\$ 35.20	\$ 28.43
Engineering Technician II	\$ 69.59	\$ 88.29	\$ 65.92	\$ 62.26	\$ 50.29
Engineering Technician III	\$ 87.78	\$ 113.65	\$ 83.16	\$ 78.54	\$ 63.43
General Clerk I	\$ 33.31	\$ 43.12	\$ 31.55	\$ 29.80	\$ 24.08
General Clerk II	\$ 51.42	\$ 66.57	\$ 48.72	\$ 46.00	\$ 37.15
General Clerk III	\$ 66.01	\$ 85.46	\$ 66.70	\$ 59.76	\$ 47.95
Laborer	\$ 39.34	\$ 50.93	\$ 37.27	\$ 35.20	\$ 28.43
Project Manager	\$ 111.86	\$ 144.83	\$ 105.97	\$ 100.09	\$ 80.84
Project Lead	\$ 103.70	\$ 134.26	\$ 104.79	\$ 93.88	\$ 75.33
Program Manager	\$ 186.74	\$ 241.78	\$ 188.72	\$ 169.04	\$ 135.63
Scientist	\$ 186.74	\$ 241.78	\$ 188.72	\$ 169.04	\$ 135.63
Jr. Systems Analyst	\$ 42.32	\$ 54.80	\$ 40.10	\$ 37.87	\$ 30.59
Systems Analyst I	\$ 59.30	\$ 76.78	\$ 59.94	\$ 53.67	\$ 43.07
Systems Analyst II	\$ 69.59	\$ 88.29	\$ 65.92	\$ 62.26	\$ 50.29
Systems Analyst III	\$ 89.74	\$ 116.18	\$ 90.68	\$ 81.23	\$ 65.17
Systems Engineer I	\$ 57.46	\$ 74.39	\$ 54.43	\$ 51.41	\$ 41.52
Systems Engineer II	\$ 72.13	\$ 93.39	\$ 72.89	\$ 65.29	\$ 52.39
Systems Engineer III	\$ 89.10	\$ 115.35	\$ 90.04	\$ 80.65	\$ 64.71
Systems Engineer IV	\$ 111.86	\$ 144.83	\$ 105.97	\$ 100.09	\$ 80.84
Jr. Technical Specialist	\$ 57.04	\$ 73.84	\$ 57.64	\$ 51.62	\$ 41.41
Technical Specialist	\$ 77.42	\$ 100.25	\$ 78.22	\$ 70.09	\$ 56.22
Sr. Technical Specialist	\$ 89.10	\$ 115.35	\$ 90.04	\$ 80.65	\$ 64.71
Technical Writer	\$ 69.79	\$ 90.34	\$ 70.51	\$ 63.17	\$ 50.67
Sr. Technical Writer	\$ 83.77	\$ 108.46	\$ 84.64	\$ 75.83	\$ 60.85
Technician I	\$ 39.34	\$ 50.93	\$ 37.27	\$ 35.20	\$ 28.43
Jr. Weapon System Analyst	\$ 73.81	\$ 95.54	\$ 74.57	\$ 66.79	\$ 53.59
Weapon System Analyst	\$ 90.36	\$ 117.00	\$ 91.32	\$ 81.80	\$ 65.63
Sr. Weapon System Analyst	\$ 112.52	\$ 145.68	\$ 113.71	\$ 101.86	\$ 81.72

Professional Engineering Services Price List

SINs 871-1 - 871-6

BASE PERIOD, YEAR 4 (April 2, 2006 through April 1, 2007) - IFF @ 0.75%

	A	B	C	D	E
SINS 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 43.80	\$ 56.72	\$ 41.50	\$ 39.19	\$ 30.85
Analyst I	\$ 59.47	\$ 77.00	\$ 56.34	\$ 53.21	\$ 42.77
Analyst II	\$ 72.02	\$ 91.38	\$ 68.23	\$ 64.44	\$ 51.80
Analyst III	\$ 90.85	\$ 117.63	\$ 86.06	\$ 81.29	\$ 65.33
Analyst IV	\$ 115.78	\$ 149.90	\$ 109.69	\$ 103.59	\$ 83.27
Analyst V	\$ 193.66	\$ 250.72	\$ 195.69	\$ 175.29	\$ 140.66
Computer Programmer I	\$ 59.21	\$ 76.67	\$ 56.10	\$ 52.98	\$ 43.68
Computer Programmer II	\$ 73.13	\$ 94.68	\$ 73.91	\$ 66.21	\$ 53.12
Computer Programmer III	\$ 92.38	\$ 119.61	\$ 93.35	\$ 83.63	\$ 67.10
Computer Programmer IV	\$ 109.16	\$ 141.32	\$ 110.30	\$ 98.81	\$ 79.28
Computer Systems Analyst I	\$ 43.50	\$ 56.72	\$ 41.50	\$ 39.19	\$ 31.50
Computer Systems Analyst II	\$ 72.02	\$ 91.38	\$ 68.23	\$ 64.44	\$ 51.80
Electronics Maintenance Technician I	\$ 40.72	\$ 52.72	\$ 38.57	\$ 36.43	\$ 29.29
Electronics Maintenance Technician II	\$ 53.22	\$ 68.91	\$ 50.41	\$ 47.62	\$ 38.27
Jr. Engineer	\$ 43.80	\$ 56.72	\$ 41.50	\$ 39.19	\$ 31.50
Engineer I	\$ 61.32	\$ 79.39	\$ 61.97	\$ 55.52	\$ 44.54
Engineer II	\$ 72.02	\$ 91.38	\$ 68.23	\$ 64.44	\$ 51.80
Engineer III	\$ 90.85	\$ 117.63	\$ 86.06	\$ 81.29	\$ 65.33
Engineer IV	\$ 113.50	\$ 146.94	\$ 114.68	\$ 102.74	\$ 82.44
Sr. Engineer	\$ 115.78	\$ 149.90	\$ 109.69	\$ 103.59	\$ 83.27
Engineer V	\$ 147.21	\$ 190.59	\$ 139.46	\$ 131.71	\$ 105.86
Engineer VI	\$ 193.66	\$ 250.72	\$ 195.69	\$ 175.29	\$ 140.66
Engineering Technician I	\$ 40.72	\$ 52.72	\$ 38.57	\$ 36.43	\$ 29.29
Engineering Technician II	\$ 72.02	\$ 91.38	\$ 68.23	\$ 64.44	\$ 51.80
Engineering Technician III	\$ 90.85	\$ 117.63	\$ 86.06	\$ 81.29	\$ 65.33
General Clerk I	\$ 34.46	\$ 44.63	\$ 32.66	\$ 30.84	\$ 24.80
General Clerk II	\$ 53.22	\$ 68.91	\$ 50.41	\$ 47.62	\$ 38.27
General Clerk III	\$ 68.46	\$ 88.63	\$ 69.17	\$ 61.97	\$ 49.72
Laborer	\$ 40.72	\$ 52.72	\$ 38.57	\$ 36.43	\$ 29.29
Project Manager	\$ 115.78	\$ 149.90	\$ 109.69	\$ 103.59	\$ 83.27
Project Lead	\$ 107.55	\$ 139.24	\$ 108.68	\$ 97.36	\$ 78.11
Program Manager	\$ 193.66	\$ 250.72	\$ 195.69	\$ 175.29	\$ 140.66
Scientist	\$ 193.66	\$ 250.72	\$ 195.69	\$ 175.29	\$ 140.66
Jr. Systems Analyst	\$ 43.50	\$ 56.72	\$ 41.50	\$ 39.19	\$ 31.50
Systems Analyst I	\$ 61.50	\$ 79.62	\$ 62.14	\$ 55.67	\$ 44.67
Systems Analyst II	\$ 72.02	\$ 91.38	\$ 68.23	\$ 64.44	\$ 51.80
Systems Analyst III	\$ 93.07	\$ 120.48	\$ 94.05	\$ 84.25	\$ 67.59
Systems Engineer I	\$ 59.47	\$ 77.00	\$ 56.34	\$ 53.21	\$ 42.77
Systems Engineer II	\$ 74.79	\$ 96.84	\$ 75.57	\$ 67.71	\$ 54.33
Systems Engineer III	\$ 92.40	\$ 119.63	\$ 93.37	\$ 83.65	\$ 67.11
Systems Engineer IV	\$ 115.78	\$ 149.90	\$ 109.69	\$ 103.59	\$ 83.27
Jr. Technical Specialist	\$ 59.14	\$ 76.58	\$ 59.77	\$ 53.54	\$ 42.96
Technical Specialist	\$ 80.29	\$ 103.95	\$ 81.13	\$ 72.67	\$ 58.31
Sr. Technical Specialist	\$ 92.40	\$ 119.63	\$ 93.37	\$ 83.65	\$ 67.11
Technical Writer	\$ 72.37	\$ 93.69	\$ 73.13	\$ 65.51	\$ 52.56
Sr. Technical Writer	\$ 86.87	\$ 112.47	\$ 87.79	\$ 78.64	\$ 63.09
Technician I	\$ 40.72	\$ 52.72	\$ 38.57	\$ 36.43	\$ 29.29
Jr. Weapon System Analyst	\$ 76.52	\$ 99.09	\$ 77.33	\$ 69.27	\$ 55.59
Weapon System Analyst	\$ 93.70	\$ 121.32	\$ 94.69	\$ 84.83	\$ 68.06
Sr. Weapon System Analyst	\$ 116.68	\$ 151.06	\$ 117.90	\$ 105.63	\$ 84.74

Professional Engineering Services Price List

SINs 871-1 - 871-6

BASE PERIOD, YEAR 5 (April 2, 2007 through April 1, 2008) - IFF @ 0.75%

	A	B	C	D	E
SINS 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 45.34	\$ 58.70	\$ 42.95	\$ 40.57	\$ 31.77
Analyst I	\$ 61.56	\$ 79.69	\$ 58.31	\$ 55.07	\$ 44.05
Analyst II	\$ 74.54	\$ 94.58	\$ 70.62	\$ 66.69	\$ 53.35
Analyst III	\$ 94.03	\$ 121.74	\$ 89.08	\$ 84.13	\$ 67.29
Analyst IV	\$ 119.83	\$ 155.15	\$ 113.53	\$ 107.21	\$ 85.76
Analyst V	\$ 200.81	\$ 260.01	\$ 202.94	\$ 181.79	\$ 145.85
Computer Programmer I	\$ 61.29	\$ 79.35	\$ 58.06	\$ 54.83	\$ 44.99
Computer Programmer II	\$ 75.83	\$ 98.18	\$ 76.64	\$ 68.66	\$ 55.08
Computer Programmer III	\$ 95.79	\$ 124.02	\$ 96.80	\$ 86.73	\$ 69.59
Computer Programmer IV	\$ 113.21	\$ 146.56	\$ 114.40	\$ 102.47	\$ 82.20
Computer Systems Analyst I	\$ 45.34	\$ 58.70	\$ 42.95	\$ 40.57	\$ 32.45
Computer Systems Analyst II	\$ 74.54	\$ 94.58	\$ 70.62	\$ 66.69	\$ 53.35
Electronics Maintenance Technician I	\$ 42.14	\$ 54.56	\$ 39.93	\$ 37.71	\$ 30.16
Electronics Maintenance Technician II	\$ 55.08	\$ 71.32	\$ 52.18	\$ 49.29	\$ 39.42
Jr. Engineer	\$ 45.34	\$ 58.70	\$ 42.95	\$ 40.57	\$ 32.45
Engineer I	\$ 63.59	\$ 82.34	\$ 64.25	\$ 57.56	\$ 46.17
Engineer II	\$ 74.54	\$ 94.58	\$ 70.62	\$ 66.69	\$ 53.35
Engineer III	\$ 94.03	\$ 121.74	\$ 89.08	\$ 84.13	\$ 67.29
Engineer IV	\$ 117.69	\$ 152.36	\$ 118.92	\$ 106.53	\$ 85.47
Sr. Engineer	\$ 119.83	\$ 155.15	\$ 113.53	\$ 107.21	\$ 85.76
Engineer V	\$ 152.36	\$ 197.27	\$ 144.34	\$ 136.32	\$ 109.04
Engineer VI	\$ 200.81	\$ 260.01	\$ 202.94	\$ 181.79	\$ 145.85
Engineering Technician I	\$ 42.14	\$ 54.56	\$ 39.93	\$ 37.71	\$ 30.16
Engineering Technician II	\$ 74.54	\$ 94.58	\$ 70.62	\$ 66.69	\$ 53.35
Engineering Technician III	\$ 94.03	\$ 121.74	\$ 89.08	\$ 84.13	\$ 67.29
General Clerk I	\$ 35.67	\$ 46.18	\$ 33.80	\$ 31.92	\$ 25.55
General Clerk II	\$ 55.08	\$ 71.32	\$ 52.18	\$ 49.29	\$ 39.42
General Clerk III	\$ 70.98	\$ 91.90	\$ 71.73	\$ 64.25	\$ 51.55
Laborer	\$ 42.14	\$ 54.56	\$ 39.93	\$ 37.71	\$ 30.16
Project Manager	\$ 119.83	\$ 155.15	\$ 113.53	\$ 107.21	\$ 144.88
Project Lead	\$ 111.51	\$ 144.39	\$ 112.69	\$ 100.96	\$ 81.00
Program Manager	\$ 200.81	\$ 260.01	\$ 202.94	\$ 181.79	\$ 145.85
Scientist	\$ 200.81	\$ 260.01	\$ 202.94	\$ 181.79	\$ 145.85
Jr. Systems Analyst	\$ 45.34	\$ 58.70	\$ 42.95	\$ 40.57	\$ 32.45
Systems Analyst I	\$ 63.77	\$ 82.57	\$ 64.46	\$ 57.73	\$ 46.33
Systems Analyst II	\$ 74.54	\$ 94.58	\$ 70.62	\$ 66.69	\$ 53.35
Systems Analyst III	\$ 96.50	\$ 124.95	\$ 97.52	\$ 87.36	\$ 70.10
Systems Engineer I	\$ 61.56	\$ 79.69	\$ 58.31	\$ 55.07	\$ 44.05
Systems Engineer II	\$ 77.57	\$ 100.42	\$ 78.38	\$ 70.21	\$ 56.34
Systems Engineer III	\$ 95.82	\$ 124.05	\$ 96.81	\$ 86.74	\$ 69.60
Systems Engineer IV	\$ 119.83	\$ 155.15	\$ 113.53	\$ 107.21	\$ 85.76
Jr. Technical Specialist	\$ 61.33	\$ 79.42	\$ 62.00	\$ 55.53	\$ 44.56
Technical Specialist	\$ 83.25	\$ 107.79	\$ 84.13	\$ 75.36	\$ 60.47
Sr. Technical Specialist	\$ 95.82	\$ 124.05	\$ 96.81	\$ 86.74	\$ 69.60
Technical Writer	\$ 75.04	\$ 97.16	\$ 75.83	\$ 67.93	\$ 54.50
Sr. Technical Writer	\$ 90.09	\$ 116.63	\$ 91.03	\$ 81.57	\$ 65.43
Technician I	\$ 42.14	\$ 54.56	\$ 39.93	\$ 37.71	\$ 30.16
Jr. Weapon System Analyst	\$ 79.35	\$ 102.74	\$ 80.20	\$ 71.84	\$ 57.63
Weapon System Analyst	\$ 97.17	\$ 125.81	\$ 98.19	\$ 87.96	\$ 70.58
Sr. Weapon System Analyst	\$ 121.00	\$ 156.65	\$ 122.27	\$ 109.53	\$ 87.88

OPTION YEAR 1

NOTE 1:

Two escalation factors have been established for Option Periods 2 and 3; 3.5% and 3.7% respectively via Modification PS-0003. The labor categories and rates denoted with an asterisk (*) have been escalated at 3.7% and those not asterisked are escalated at 3.5%.

For the purpose of proposing work beyond the 04/01/13 end date of Option Period 1, these approved escalation factors will be applied to each labor rate as mentioned above to the last year in Option Period 1, and to each year thereafter. VT Aepco understands that these escalation factors are subject to change based upon negotiations and approval by GSA at the time of our next option period exercise.

The Period of Performance for Option 2 will be 04/02/13 to 04/01/18.

The Period of Performance for Option 3 will be 04/02/18 to 04/01/23.

Professional Engineering Services Price List

SINs 871-1 - 871-6

OPTION PERIOD 1, YEAR 6 (April 2, 2008 through April 1, 2009) - IFF @ 0.75%

	A	B	C	D	E
SINS 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 46.92	\$ 60.76	\$ 44.46	\$ 41.98	\$ 32.73
Analyst I	\$ 63.71	\$ 82.48	\$ 60.35	\$ 57.00	\$ 45.37
Analyst II	\$ 77.16	\$ 97.89	\$ 73.09	\$ 69.03	\$ 54.95
Analyst III	\$ 97.33	\$ 126.00	\$ 92.20	\$ 87.08	\$ 69.31
Analyst IV	\$ 124.02	\$ 160.58	\$ 117.50	\$ 110.97	\$ 88.34
*Analyst V	\$ 208.25	\$ 269.62	\$ 210.43	\$ 188.52	\$ 151.25
Computer Programmer I	\$ 63.43	\$ 82.12	\$ 60.09	\$ 56.76	\$ 45.18
*Computer Programmer II	\$ 78.64	\$ 101.82	\$ 79.47	\$ 71.19	\$ 57.12
*Computer Programmer III	\$ 99.33	\$ 128.60	\$ 100.38	\$ 89.91	\$ 72.14
*Computer Programmer IV	\$ 117.39	\$ 151.97	\$ 118.61	\$ 106.26	\$ 85.26
Computer Systems Analyst I	\$ 46.92	\$ 60.76	\$ 44.46	\$ 41.98	\$ 33.42
Computer Systems Analyst II	\$ 77.16	\$ 97.89	\$ 73.09	\$ 69.03	\$ 54.95
Electronics Maintenance Technician I	\$ 43.62	\$ 56.48	\$ 41.33	\$ 39.02	\$ 31.07
Electronics Maintenance Technician II	\$ 57.01	\$ 73.82	\$ 54.00	\$ 51.01	\$ 40.60
Jr. Engineer	\$ 46.92	\$ 60.76	\$ 44.46	\$ 41.98	\$ 33.42
*Engineer I	\$ 65.94	\$ 85.39	\$ 66.63	\$ 59.70	\$ 47.90
Engineer II	\$ 77.16	\$ 97.89	\$ 73.09	\$ 69.03	\$ 54.95
Engineer III	\$ 97.33	\$ 126.00	\$ 92.20	\$ 87.08	\$ 69.31
*Engineer IV	\$ 122.04	\$ 158.01	\$ 123.32	\$ 110.48	\$ 88.63
Sr. Engineer	\$ 124.02	\$ 160.58	\$ 117.50	\$ 110.97	\$ 88.34
Engineer V	\$ 157.69	\$ 204.17	\$ 149.40	\$ 141.13	\$ 112.31
*Engineer VI	\$ 208.25	\$ 269.62	\$ 210.43	\$ 188.52	\$ 151.25
Engineering Technician I	\$ 43.62	\$ 56.48	\$ 41.33	\$ 39.02	\$ 31.07
Engineering Technician II	\$ 77.16	\$ 97.89	\$ 73.09	\$ 69.03	\$ 54.95
Engineering Technician III	\$ 97.33	\$ 126.00	\$ 92.20	\$ 87.08	\$ 69.31
General Clerk I	\$ 36.93	\$ 47.80	\$ 34.98	\$ 33.04	\$ 26.32
General Clerk II	\$ 57.01	\$ 73.82	\$ 54.00	\$ 51.01	\$ 40.60
*General Clerk III	\$ 73.62	\$ 95.31	\$ 74.39	\$ 66.63	\$ 53.47
Laborer	\$ 43.62	\$ 56.48	\$ 41.33	\$ 39.02	\$ 31.07
Project Manager	\$ 124.02	\$ 160.58	\$ 117.50	\$ 110.97	\$ 151.25
*Project Lead	\$ 115.65	\$ 149.74	\$ 116.87	\$ 104.69	\$ 84.01
*Program Manager	\$ 208.25	\$ 269.62	\$ 210.43	\$ 188.52	\$ 151.25
*Scientist	\$ 208.25	\$ 269.62	\$ 210.43	\$ 188.52	\$ 151.25
Jr. Systems Analyst	\$ 46.92	\$ 60.76	\$ 44.46	\$ 41.98	\$ 33.42
*Systems Analyst I	\$ 66.13	\$ 85.62	\$ 66.83	\$ 59.87	\$ 48.03
Systems Analyst II	\$ 77.16	\$ 97.89	\$ 73.09	\$ 69.03	\$ 54.95
*Systems Analyst III	\$ 100.07	\$ 129.58	\$ 101.13	\$ 90.60	\$ 72.68
Systems Engineer I	\$ 63.71	\$ 82.48	\$ 60.35	\$ 57.00	\$ 45.37
*Systems Engineer II	\$ 80.44	\$ 104.13	\$ 81.28	\$ 72.81	\$ 58.43
*Systems Engineer III	\$ 99.35	\$ 128.64	\$ 100.40	\$ 89.94	\$ 72.17
Systems Engineer IV	\$ 124.02	\$ 160.58	\$ 117.50	\$ 110.97	\$ 88.34
*Jr. Technical Specialist	\$ 63.60	\$ 82.36	\$ 64.27	\$ 57.58	\$ 46.20
*Technical Specialist	\$ 86.35	\$ 111.79	\$ 87.25	\$ 78.16	\$ 62.71
*Sr. Technical Specialist	\$ 99.35	\$ 128.64	\$ 100.40	\$ 89.94	\$ 72.17
*Technical Writer	\$ 77.81	\$ 100.76	\$ 78.64	\$ 70.45	\$ 56.52
*Sr. Technical Writer	\$ 93.41	\$ 120.95	\$ 94.39	\$ 84.58	\$ 67.85
Technician I	\$ 43.62	\$ 56.48	\$ 41.33	\$ 39.02	\$ 31.07
*Jr. Weapon System Analyst	\$ 82.29	\$ 106.54	\$ 83.15	\$ 74.50	\$ 59.78
*Weapon System Analyst	\$ 100.77	\$ 130.47	\$ 101.83	\$ 91.22	\$ 73.19
*Sr. Weapon System Analyst	\$ 125.49	\$ 162.45	\$ 126.80	\$ 113.59	\$ 91.13

*See Note 1 on page 45

Professional Engineering Services Price List

SINs 871-1 - 871-6

OPTION PERIOD 1, YEAR 7 (April 2, 2009 through April 1, 2010) - IFF @ 0.75%

	A	B	C	D	E
SINS 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 48.57	\$ 62.88	\$ 46.01	\$ 43.45	\$ 33.71
Analyst I	\$ 65.93	\$ 85.37	\$ 62.46	\$ 58.99	\$ 46.74
Analyst II	\$ 79.85	\$ 101.32	\$ 75.65	\$ 71.45	\$ 56.60
Analyst III	\$ 100.73	\$ 130.41	\$ 95.43	\$ 90.12	\$ 71.39
Analyst IV	\$ 128.36	\$ 166.19	\$ 121.61	\$ 114.85	\$ 90.99
*Analyst V	\$ 215.95	\$ 279.60	\$ 218.22	\$ 195.50	\$ 156.84
Computer Programmer I	\$ 65.66	\$ 85.01	\$ 62.19	\$ 58.74	\$ 46.53
*Computer Programmer II	\$ 81.57	\$ 105.59	\$ 82.42	\$ 73.83	\$ 59.23
*Computer Programmer III	\$ 103.02	\$ 133.38	\$ 104.10	\$ 93.25	\$ 74.81
*Computer Programmer IV	\$ 121.72	\$ 157.61	\$ 123.00	\$ 110.20	\$ 88.42
Computer Systems Analyst I	\$ 48.57	\$ 62.88	\$ 46.01	\$ 43.45	\$ 34.42
Computer Systems Analyst II	\$ 79.85	\$ 101.32	\$ 75.65	\$ 71.45	\$ 56.60
Electronics Maintenance Technician I	\$ 45.15	\$ 58.45	\$ 42.77	\$ 40.39	\$ 32.00
Electronics Maintenance Technician II	\$ 59.00	\$ 76.40	\$ 55.90	\$ 52.80	\$ 41.82
Jr. Engineer	\$ 48.57	\$ 62.88	\$ 46.01	\$ 43.45	\$ 34.42
*Engineer I	\$ 68.38	\$ 88.53	\$ 69.10	\$ 61.91	\$ 49.68
Engineer II	\$ 79.85	\$ 101.32	\$ 75.65	\$ 71.45	\$ 56.60
Engineer III	\$ 100.73	\$ 130.41	\$ 95.43	\$ 90.12	\$ 71.39
*Engineer IV	\$ 126.56	\$ 163.87	\$ 127.89	\$ 114.57	\$ 91.92
Sr. Engineer	\$ 128.36	\$ 166.19	\$ 121.61	\$ 114.85	\$ 90.99
Engineer V	\$ 163.21	\$ 211.32	\$ 154.62	\$ 146.03	\$ 115.68
*Engineer VI	\$ 215.95	\$ 279.60	\$ 218.22	\$ 195.50	\$ 156.84
Engineering Technician I	\$ 45.15	\$ 58.45	\$ 42.77	\$ 40.39	\$ 32.00
Engineering Technician II	\$ 79.85	\$ 101.32	\$ 75.65	\$ 71.45	\$ 56.60
Engineering Technician III	\$ 100.73	\$ 130.41	\$ 95.43	\$ 90.12	\$ 71.39
General Clerk I	\$ 38.21	\$ 49.48	\$ 36.20	\$ 34.19	\$ 27.10
General Clerk II	\$ 59.00	\$ 76.40	\$ 55.90	\$ 52.80	\$ 41.82
*General Clerk III	\$ 76.34	\$ 98.83	\$ 77.12	\$ 69.10	\$ 55.43
Laborer	\$ 45.15	\$ 58.45	\$ 42.77	\$ 40.39	\$ 32.00
Project Manager	\$ 128.36	\$ 166.19	\$ 121.61	\$ 114.85	\$ 90.99
*Project Lead	\$ 119.94	\$ 155.29	\$ 121.20	\$ 108.58	\$ 87.11
*Program Manager	\$ 215.95	\$ 279.60	\$ 218.22	\$ 195.50	\$ 156.84
*Scientist	\$ 215.95	\$ 279.60	\$ 218.22	\$ 195.50	\$ 156.84
Jr. Systems Analyst	\$ 48.57	\$ 62.88	\$ 46.01	\$ 43.45	\$ 34.42
*Systems Analyst I	\$ 68.58	\$ 88.80	\$ 69.30	\$ 62.09	\$ 49.82
Systems Analyst II	\$ 79.85	\$ 101.32	\$ 75.65	\$ 71.45	\$ 56.60
*Systems Analyst III	\$ 103.78	\$ 134.37	\$ 104.88	\$ 93.96	\$ 75.37
Systems Engineer I	\$ 65.93	\$ 85.37	\$ 62.46	\$ 58.99	\$ 46.74
*Systems Engineer II	\$ 83.41	\$ 108.00	\$ 84.28	\$ 75.50	\$ 60.58
*Systems Engineer III	\$ 103.04	\$ 133.41	\$ 104.12	\$ 93.28	\$ 74.85
Systems Engineer IV	\$ 128.36	\$ 166.19	\$ 121.61	\$ 114.85	\$ 90.99
*Jr. Technical Specialist	\$ 65.96	\$ 85.41	\$ 66.64	\$ 59.71	\$ 47.91
*Technical Specialist	\$ 89.54	\$ 115.93	\$ 90.47	\$ 81.05	\$ 65.04
*Sr. Technical Specialist	\$ 103.04	\$ 133.41	\$ 104.12	\$ 93.28	\$ 74.85
*Technical Writer	\$ 80.69	\$ 104.48	\$ 81.54	\$ 73.05	\$ 58.62
*Sr. Technical Writer	\$ 96.88	\$ 125.43	\$ 97.91	\$ 87.71	\$ 70.37
Technician I	\$ 45.15	\$ 58.45	\$ 42.77	\$ 40.39	\$ 32.00
*Jr. Weapon System Analyst	\$ 85.34	\$ 110.49	\$ 86.24	\$ 77.25	\$ 62.00
*Weapon System Analyst	\$ 104.49	\$ 135.29	\$ 105.59	\$ 94.60	\$ 75.91
*Sr. Weapon System Analyst	\$ 130.11	\$ 168.46	\$ 131.48	\$ 117.79	\$ 94.51

*See Note 1 on page 45

Professional Engineering Services Price List

SINs 871-1 - 871-6

OPTION PERIOD 1, YEAR 8 (April 2, 2010 through April 1, 2011) - IFF @ 0.75%

	A	B	C	D	E
SINS 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 50.26	\$ 65.09	\$ 47.62	\$ 44.98	\$ 34.72
Analyst I	\$ 68.24	\$ 88.36	\$ 64.65	\$ 61.06	\$ 48.14
Analyst II	\$ 82.64	\$ 104.86	\$ 78.29	\$ 73.94	\$ 58.30
Analyst III	\$ 104.25	\$ 134.98	\$ 98.76	\$ 93.28	\$ 73.53
Analyst IV	\$ 132.86	\$ 172.01	\$ 125.86	\$ 118.87	\$ 93.72
*Analyst V	\$ 223.93	\$ 289.94	\$ 226.29	\$ 202.73	\$ 162.64
Computer Programmer I	\$ 67.95	\$ 87.98	\$ 64.38	\$ 60.80	\$ 47.93
*Computer Programmer II	\$ 84.58	\$ 109.51	\$ 85.46	\$ 76.55	\$ 61.43
*Computer Programmer III	\$ 106.81	\$ 138.29	\$ 107.95	\$ 96.69	\$ 77.58
*Computer Programmer IV	\$ 126.23	\$ 163.43	\$ 127.56	\$ 114.29	\$ 91.69
Computer Systems Analyst I	\$ 50.26	\$ 65.09	\$ 47.62	\$ 44.98	\$ 35.46
Computer Systems Analyst II	\$ 82.64	\$ 104.86	\$ 78.29	\$ 73.94	\$ 58.30
Electronics Maintenance Technician I	\$ 46.72	\$ 60.50	\$ 44.27	\$ 41.81	\$ 32.96
Electronics Maintenance Technician II	\$ 61.07	\$ 79.07	\$ 57.86	\$ 54.64	\$ 43.07
Jr. Engineer	\$ 50.26	\$ 65.09	\$ 47.62	\$ 44.98	\$ 35.46
*Engineer I	\$ 70.92	\$ 91.82	\$ 71.66	\$ 64.19	\$ 51.50
Engineer II	\$ 82.64	\$ 104.86	\$ 78.29	\$ 73.94	\$ 58.30
Engineer III	\$ 104.25	\$ 134.98	\$ 98.76	\$ 93.28	\$ 73.53
*Engineer IV	\$ 131.23	\$ 169.92	\$ 132.62	\$ 118.80	\$ 95.31
Sr. Engineer	\$ 132.86	\$ 172.01	\$ 125.86	\$ 118.87	\$ 93.72
Engineer V	\$ 168.93	\$ 218.71	\$ 160.03	\$ 151.14	\$ 119.15
*Engineer VI	\$ 223.93	\$ 289.94	\$ 226.29	\$ 202.73	\$ 162.64
Engineering Technician I	\$ 46.72	\$ 60.50	\$ 44.27	\$ 41.81	\$ 32.96
Engineering Technician II	\$ 82.64	\$ 104.86	\$ 78.29	\$ 73.94	\$ 58.30
Engineering Technician III	\$ 104.25	\$ 134.98	\$ 98.76	\$ 93.28	\$ 73.53
General Clerk I	\$ 39.55	\$ 51.21	\$ 37.47	\$ 35.39	\$ 27.92
General Clerk II	\$ 61.07	\$ 79.07	\$ 57.86	\$ 54.64	\$ 43.07
*General Clerk III	\$ 79.16	\$ 102.50	\$ 79.99	\$ 71.66	\$ 57.49
Laborer	\$ 46.72	\$ 60.50	\$ 44.27	\$ 41.81	\$ 32.96
Project Manager	\$ 132.86	\$ 172.01	\$ 125.86	\$ 118.87	\$ 161.55
*Project Lead	\$ 124.36	\$ 161.03	\$ 125.68	\$ 112.58	\$ 90.34
*Program Manager	\$ 223.93	\$ 289.94	\$ 226.29	\$ 202.73	\$ 162.64
*Scientist	\$ 223.93	\$ 289.94	\$ 226.29	\$ 202.73	\$ 162.64
Jr. Systems Analyst	\$ 50.26	\$ 65.09	\$ 47.62	\$ 44.98	\$ 35.46
*Systems Analyst I	\$ 71.11	\$ 92.07	\$ 71.86	\$ 64.36	\$ 51.64
Systems Analyst II	\$ 82.64	\$ 104.86	\$ 78.29	\$ 73.94	\$ 58.30
*Systems Analyst III	\$ 107.62	\$ 139.34	\$ 108.76	\$ 97.42	\$ 78.17
Systems Engineer I	\$ 68.24	\$ 88.36	\$ 64.65	\$ 61.06	\$ 48.14
*Systems Engineer II	\$ 86.49	\$ 111.99	\$ 87.40	\$ 78.29	\$ 62.81
*Systems Engineer III	\$ 106.85	\$ 138.34	\$ 107.98	\$ 96.72	\$ 77.61
Systems Engineer IV	\$ 132.86	\$ 172.01	\$ 125.86	\$ 118.87	\$ 93.72
*Jr. Technical Specialist	\$ 68.40	\$ 88.55	\$ 69.11	\$ 61.92	\$ 49.69
*Technical Specialist	\$ 92.85	\$ 120.21	\$ 93.83	\$ 84.05	\$ 67.44
*Sr. Technical Specialist	\$ 106.85	\$ 138.34	\$ 107.98	\$ 96.72	\$ 77.61
*Technical Writer	\$ 83.69	\$ 108.35	\$ 84.55	\$ 75.75	\$ 60.77
*Sr. Technical Writer	\$ 100.47	\$ 130.07	\$ 101.53	\$ 90.94	\$ 72.96
Technician I	\$ 46.72	\$ 60.50	\$ 44.27	\$ 41.81	\$ 32.96
*Jr. Weapon System Analyst	\$ 88.49	\$ 114.58	\$ 89.41	\$ 80.11	\$ 64.28
*Weapon System Analyst	\$ 108.37	\$ 140.30	\$ 109.52	\$ 98.09	\$ 78.71
*Sr. Weapon System Analyst	\$ 134.94	\$ 174.71	\$ 136.35	\$ 122.15	\$ 98.02

*See Note 1 on page 45

Professional Engineering Services Price List

SINs 871-1 - 871-6

OPTION PERIOD 1, YEAR 9 (April 2, 2011 through April 1, 2012) - IFF @ 0.75%

	A	B	C	D	E
SINS 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 52.03	\$ 67.36	\$ 49.29	\$ 46.55	\$ 35.76
Analyst I	\$ 70.63	\$ 91.45	\$ 66.91	\$ 63.20	\$ 49.58
Analyst II	\$ 85.54	\$ 108.53	\$ 81.04	\$ 76.54	\$ 60.04
Analyst III	\$ 107.90	\$ 139.70	\$ 102.22	\$ 96.55	\$ 75.74
Analyst IV	\$ 137.51	\$ 178.03	\$ 130.27	\$ 123.03	\$ 96.53
*Analyst V	\$ 232.22	\$ 300.67	\$ 234.67	\$ 210.23	\$ 168.66
Computer Programmer I	\$ 70.32	\$ 91.06	\$ 66.62	\$ 62.92	\$ 49.37
*Computer Programmer II	\$ 87.70	\$ 113.55	\$ 88.61	\$ 79.38	\$ 63.69
*Computer Programmer III	\$ 110.78	\$ 143.41	\$ 111.94	\$ 100.27	\$ 80.45
*Computer Programmer IV	\$ 130.90	\$ 169.48	\$ 132.27	\$ 118.49	\$ 95.07
Computer Systems Analyst I	\$ 52.06	\$ 67.36	\$ 49.29	\$ 46.55	\$ 36.52
Computer Systems Analyst II	\$ 85.54	\$ 108.53	\$ 81.04	\$ 76.54	\$ 60.04
Electronics Maintenance Technician I	\$ 48.36	\$ 62.61	\$ 45.82	\$ 43.27	\$ 33.95
Electronics Maintenance Technician II	\$ 63.21	\$ 81.83	\$ 59.88	\$ 56.56	\$ 44.36
Jr. Engineer	\$ 52.03	\$ 67.36	\$ 49.29	\$ 46.55	\$ 36.52
*Engineer I	\$ 73.54	\$ 95.22	\$ 74.32	\$ 66.58	\$ 53.43
Engineer II	\$ 85.54	\$ 108.53	\$ 81.04	\$ 76.54	\$ 60.04
Engineer III	\$ 107.90	\$ 139.70	\$ 102.22	\$ 96.55	\$ 75.74
*Engineer IV	\$ 136.10	\$ 176.21	\$ 137.52	\$ 123.21	\$ 98.84
Sr. Engineer	\$ 137.51	\$ 178.03	\$ 130.27	\$ 123.03	\$ 96.53
Engineer V	\$ 174.83	\$ 226.36	\$ 165.63	\$ 156.43	\$ 122.72
*Engineer VI	\$ 232.22	\$ 300.67	\$ 234.67	\$ 210.23	\$ 168.66
Engineering Technician I	\$ 48.36	\$ 62.61	\$ 45.82	\$ 43.27	\$ 33.95
Engineering Technician II	\$ 85.54	\$ 108.53	\$ 81.04	\$ 76.54	\$ 60.04
Engineering Technician III	\$ 107.90	\$ 139.70	\$ 102.22	\$ 96.55	\$ 75.74
General Clerk I	\$ 40.94	\$ 53.00	\$ 38.78	\$ 36.63	\$ 28.76
General Clerk II	\$ 63.21	\$ 81.83	\$ 59.88	\$ 56.56	\$ 44.36
*General Clerk III	\$ 82.09	\$ 106.30	\$ 82.96	\$ 74.31	\$ 59.62
Laborer	\$ 48.36	\$ 62.61	\$ 45.82	\$ 43.27	\$ 33.95
Project Manager	\$ 137.51	\$ 178.03	\$ 130.27	\$ 123.03	\$ 166.39
*Project Lead	\$ 128.96	\$ 166.99	\$ 130.33	\$ 116.75	\$ 93.67
*Program Manager	\$ 232.22	\$ 300.67	\$ 234.67	\$ 210.23	\$ 168.66
*Scientist	\$ 232.22	\$ 300.67	\$ 234.67	\$ 210.23	\$ 168.66
Jr. Systems Analyst	\$ 52.06	\$ 67.36	\$ 49.29	\$ 46.55	\$ 36.52
*Systems Analyst I	\$ 73.75	\$ 95.49	\$ 74.52	\$ 66.77	\$ 53.56
Systems Analyst II	\$ 85.54	\$ 108.53	\$ 81.04	\$ 76.54	\$ 60.04
*Systems Analyst III	\$ 111.60	\$ 144.49	\$ 112.77	\$ 101.03	\$ 81.05
Systems Engineer I	\$ 70.63	\$ 91.45	\$ 66.91	\$ 63.20	\$ 49.58
*Systems Engineer II	\$ 89.69	\$ 116.13	\$ 90.64	\$ 81.20	\$ 65.14
*Systems Engineer III	\$ 110.81	\$ 143.46	\$ 111.98	\$ 100.30	\$ 80.48
Systems Engineer IV	\$ 137.51	\$ 178.03	\$ 130.27	\$ 123.03	\$ 96.53
*Jr. Technical Specialist	\$ 70.93	\$ 91.83	\$ 71.67	\$ 64.20	\$ 51.51
*Technical Specialist	\$ 96.28	\$ 124.66	\$ 97.29	\$ 87.16	\$ 69.93
*Sr. Technical Specialist	\$ 110.81	\$ 143.46	\$ 111.98	\$ 100.30	\$ 80.48
*Technical Writer	\$ 86.78	\$ 112.36	\$ 87.70	\$ 78.57	\$ 63.02
*Sr. Technical Writer	\$ 104.19	\$ 134.89	\$ 105.27	\$ 94.33	\$ 75.67
Technician I	\$ 48.36	\$ 62.61	\$ 45.82	\$ 43.27	\$ 33.95
*Jr. Weapon System Analyst	\$ 91.77	\$ 118.82	\$ 92.74	\$ 83.08	\$ 66.66
*Weapon System Analyst	\$ 112.38	\$ 145.49	\$ 113.56	\$ 101.74	\$ 81.61
*Sr. Weapon System Analyst	\$ 139.93	\$ 181.17	\$ 141.40	\$ 126.67	\$ 101.64

*See Note 1 on page 45

Professional Engineering Services Price List

SINs 871-1 - 871-6

OPTION PERIOD 1, YEAR 10 (April 2, 2012 through April 1, 2013) - IFF @ 0.75%

	A	B	C	D	E
SINS 871-2 - 871-6 LABOR CATEGORIES	Systems Engineering	Industrial Services	Program Management & Logistics	Logistic Programmatic & Technical	Client Site
Jr. Analyst	\$ 53.85	\$ 69.72	\$ 51.01	\$ 48.18	\$ 36.83
Analyst I	\$ 73.11	\$ 94.65	\$ 69.26	\$ 65.41	\$ 51.07
Analyst II	\$ 88.54	\$ 112.32	\$ 83.87	\$ 79.21	\$ 61.85
Analyst III	\$ 111.68	\$ 144.60	\$ 105.80	\$ 99.92	\$ 78.01
Analyst IV	\$ 142.32	\$ 184.27	\$ 134.83	\$ 127.34	\$ 99.42
*Analyst V	\$ 240.82	\$ 311.79	\$ 243.35	\$ 218.01	\$ 174.90
Computer Programmer I	\$ 72.79	\$ 94.24	\$ 68.96	\$ 65.13	\$ 50.85
*Computer Programmer II	\$ 90.95	\$ 117.75	\$ 91.91	\$ 82.35	\$ 66.06
*Computer Programmer III	\$ 114.87	\$ 148.72	\$ 116.07	\$ 103.98	\$ 83.43
*Computer Programmer IV	\$ 135.74	\$ 175.75	\$ 137.16	\$ 122.87	\$ 98.57
Computer Systems Analyst I	\$ 53.85	\$ 69.72	\$ 51.01	\$ 48.18	\$ 37.62
Computer Systems Analyst II	\$ 88.54	\$ 112.32	\$ 83.87	\$ 79.21	\$ 61.85
Electronics Maintenance Technician I	\$ 50.05	\$ 64.81	\$ 47.42	\$ 44.79	\$ 34.97
Electronics Maintenance Technician II	\$ 65.42	\$ 84.70	\$ 61.97	\$ 58.53	\$ 45.69
Jr. Engineer	\$ 53.85	\$ 69.72	\$ 51.01	\$ 48.18	\$ 37.62
*Engineer I	\$ 76.27	\$ 98.73	\$ 77.05	\$ 69.04	\$ 55.38
Engineer II	\$ 88.54	\$ 112.32	\$ 83.87	\$ 79.21	\$ 61.85
Engineer III	\$ 111.68	\$ 144.60	\$ 105.80	\$ 99.92	\$ 78.01
*Engineer IV	\$ 141.12	\$ 182.72	\$ 142.61	\$ 127.76	\$ 102.50
Sr. Engineer	\$ 142.32	\$ 184.27	\$ 134.83	\$ 127.34	\$ 99.42
Engineer V	\$ 180.96	\$ 234.29	\$ 171.43	\$ 161.90	\$ 126.41
*Engineer VI	\$ 240.82	\$ 311.79	\$ 243.35	\$ 218.01	\$ 174.90
Engineering Technician I	\$ 50.05	\$ 64.81	\$ 47.42	\$ 44.79	\$ 34.97
Engineering Technician II	\$ 88.54	\$ 112.32	\$ 83.87	\$ 79.21	\$ 61.85
Engineering Technician III	\$ 111.68	\$ 144.60	\$ 105.80	\$ 99.92	\$ 78.01
General Clerk I	\$ 42.37	\$ 54.85	\$ 40.14	\$ 37.91	\$ 29.62
General Clerk II	\$ 65.42	\$ 84.70	\$ 61.97	\$ 58.53	\$ 45.69
*General Clerk III	\$ 85.12	\$ 110.21	\$ 86.01	\$ 77.05	\$ 61.82
Laborer	\$ 50.05	\$ 64.81	\$ 47.42	\$ 44.79	\$ 34.97
Project Manager	\$ 142.32	\$ 184.27	\$ 134.83	\$ 127.34	\$ 171.38
*Project Lead	\$ 133.75	\$ 173.16	\$ 135.15	\$ 121.06	\$ 97.14
*Program Manager	\$ 240.82	\$ 311.79	\$ 243.35	\$ 218.01	\$ 174.90
*Scientist	\$ 240.82	\$ 311.79	\$ 243.35	\$ 218.01	\$ 174.90
Jr. Systems Analyst	\$ 53.85	\$ 69.72	\$ 51.01	\$ 48.18	\$ 37.62
*Systems Analyst I	\$ 76.48	\$ 99.02	\$ 77.29	\$ 69.23	\$ 55.55
Systems Analyst II	\$ 88.54	\$ 112.32	\$ 83.87	\$ 79.21	\$ 61.85
*Systems Analyst III	\$ 115.74	\$ 149.84	\$ 116.95	\$ 104.77	\$ 84.06
Systems Engineer I	\$ 73.11	\$ 94.65	\$ 69.26	\$ 65.41	\$ 51.07
*Systems Engineer II	\$ 93.00	\$ 120.42	\$ 93.98	\$ 84.19	\$ 67.55
*Systems Engineer III	\$ 114.89	\$ 148.76	\$ 116.10	\$ 104.00	\$ 83.45
Systems Engineer IV	\$ 142.32	\$ 184.27	\$ 134.83	\$ 127.34	\$ 99.42
*Jr. Technical Specialist	\$ 73.56	\$ 95.24	\$ 74.32	\$ 66.58	\$ 53.43
*Technical Specialist	\$ 99.84	\$ 129.27	\$ 100.89	\$ 90.38	\$ 72.52
*Sr. Technical Specialist	\$ 114.89	\$ 148.76	\$ 116.10	\$ 104.00	\$ 83.45
*Technical Writer	\$ 89.99	\$ 116.52	\$ 90.93	\$ 81.48	\$ 65.36
*Sr. Technical Writer	\$ 108.04	\$ 139.89	\$ 109.17	\$ 97.80	\$ 78.46
Technician I	\$ 50.05	\$ 64.81	\$ 47.42	\$ 44.79	\$ 34.97
*Jr. Weapon System Analyst	\$ 95.17	\$ 123.22	\$ 96.18	\$ 86.16	\$ 69.12
*Weapon System Analyst	\$ 116.53	\$ 150.89	\$ 117.75	\$ 105.49	\$ 84.64
*Sr. Weapon System Analyst	\$ 145.10	\$ 187.86	\$ 146.63	\$ 131.36	\$ 105.39